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Faculty Senate Minutes | 2010-2011

JSU Faculty Senate

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FACULTY SENATE MINUTES 2010-2011

Faculty Senate Minutes

September 20, 2010

I. **Call to order:** President Paul Beezley called the meeting to order at 3:16 p.m.

Members present: Paul Beezley, Randy Blades, Benjie Blair, David Dempsey, Heidi Dempsey, Teresa Gardner, Aaron Garrett, Curt Gladen, Douglas Gordon, Larry Gray, Jimmy Griffin, Mark Hearn, Jeffery Hedrick, Gloria Horton, Allison McElroy, Nancy Mellen, Linda Mitchell, Nixon Mwebi, Greg Pass, Tim Roberts, Jenny Savage, Kim Stevens, Jeffrey Taylor, Charlcie Vann

Members absent: Edwin Bellman, Misty Cobb, Kimberly Craven, Keith Lowe, Mike Davis, Tim Long (SGA)

II. Welcome to new senators

III. Guests:

President William Meehan went over the Fall Enrollment 2010 handout. He pointed out that enrollment is at an all-time high at 9,504. Sixty-eight percent of our students are full time, while thirty-two percent are part-time. We continue to add diversity to the makeup of our student body. By colleges/schools, our enrollment is Arts and Sciences, 35%; Education, 33%; Nursing, 12%; Business, 10%. Ten percent of our students are undecided about their majors. The student body is 58% female and 42% male. The average age of freshmen is 19, and the average age of transfers is 25.

President Meehan reported that another 2% proration of this year's education budget had been announced by Governor Riley; however, JSU anticipated the increase so that the university kept enough in reserve to cover the prorated amount. With this new percentage, a total fiscal-year proration of the state allotted funds to the university reached 9.5%. Without continued growth in enrollment, the university's budget will just keep getting smaller. President Meehan reported that the 2011-2012 situation with the Educational Trust fund is probably not going to turn around. With the upcoming change in governor (either Sparks or Bentley), the factor of the unknown will play a role as we don't yet know who the new governor will be or what changes he may want to make about educational funding. President Meehan anticipates that the new governor will have to declare another 3 to 5% proration.

President Meehan announced that the computer science accrediting agency was on campus today and that they were very pleased with what they saw. He announced also that JSU has several new master's degrees and will soon have a doctorate in emergency management in place.

Upon the conclusion of his remarks, President Meehan accepted questions from the group. Paul Beezley asked how we did on summer enrollment, and was told that summer enrollment was up and that we actually made money. President Meehan asked the senators if we had seen changes in our students with the increased admission standards, and most senators agreed that there had been

changes, including better writing (Gloria Horton) and more involvement (Jimmy Griffin. Nancy Mellen asked what might be done about faculty members buying parking stickers and giving them to their children so that they could park in faculty spaces. President Meehan said that would be hard to police if the faculty members are registering the cars in their own names. Heidi Dempsey asked if EH 100, formerly EH 098, was still a remedial course. The answer was yes. President Meehan asked that we encourage our students to use the sidewalks on Highway 204 and reported that there were more bus riders this year. Finally, Heidi asked if the new stadium was making money and was told that fourteen suites have been sold and will be rented out. Fifty-five more club level seats were sold on the Monday following the JSU-Ole Miss game and that more tickets were sold in two days after that game than had been sold the entire previous year.

Dr. Joe Delap addressed the senate on behalf of Dr. Rebecca Turner, reaffirming her commitment to protect professional development money and research grant money in these tough economic times. A call will go out soon for professional development grants; research grant proposal calls will go out in January.

Dr. Delap talked about an Alert program to notify advisors of advisees in academic trouble. Advisors will receive notification both at mid-term and at the end of the term; they will then be able to talk to advisees about their status and about how they can improve their academic standing. The e-mails to advisors will not contain the grade itself because of the sensitivity of the information; the e-mail will direct the advisor to Banner to check the student record.

Dr. Delap thanked those who helped with the faculty tailgate for the September 11 home game and said these will probably become an annual tradition.

He discussed preparations for SACS and JSU's change from a master's to a doctoral institution. He said we need to do more assessment of student outcomes because they are a good way to retain students. He talked about our plans to identify ourselves as a learning-centered institution.

David Dempsey asked whether there could be some changes in the business procedures for travel, stating that the current policy often keeps faculty from getting good prices on airfares since we can't get travel authorizations presently unless funding has been approved.

Heidi Dempsey asked if there were any way to do a pre-authorization/contingency travel plan. Dr. Delap answered by saying initial approvals were up to the department chair.

Jimmy Griffin suggested that the Welfare Committee look at this issue and get some kind of proposal together.

Jeff Hedrick complained that University policy precluding online purchases is hindering his getting needed software from Apple.

Nixon Mwebi observed that spring and fall grant application due dates are not timed to coincide with times of many spring and fall meetings in his discipline. He also asked that there be more feedback from the Research Committee when grants are not funded.

There was some discussion of the difficulty of tracking retention when students drop out, especially in online courses.

Charlcie Vann said that Boys to Men, is a new mentoring program for freshman minority male students and that the program is a collaboration between JSU Anniston Wellness and the University Housing department.

Dr. Jean Pugliese spoke to the senate about Circle K Club, which has been reactivated on campus this year. She said the group is looking for a new sponsor and asked us to ask if anyone in our department may be interested. She told us that they meet once a month on Monday evening and that they do service and fund-raising for various causes. She asked anyone interested in sponsoring to let her know.

IV. Approval of Minutes: The minutes of the May 10, 2010 meeting were approved as corrected.

V. Old Business:

President Beezley brought up the following items of old business:

A. Summer course loads and pay: We need a proposal that will persuade the deans to pass the teaching of two courses in a short term.

B. Academic Promotion Pay Raises: This has been tabled due to proration but will be kept on the senate agenda.

C. Distinguished Professor Rank: Word is that this has been approved, but official documents stating qualifications and selection process are still being crafted.

D. Distinguished Instructor/Senior Instructor: This senate recommendation has been given to Dr. Turner, who will present it to the Deans Council.

E. Adjunct Pay: This has been delayed, but President Beezley will bring it back up.

F. Faculty Reunion: The reunion did take place, but due to a city ordinance, the beer that was supposed to have been provided was not. Also, the VPASA's office could not fund this because state money cannot be used for alcohol. President Beezley hopes that the tailgating party can occur at every game and hopes faculty will buy into this.

VI. New Business:

Referring to the lack of across-the-board pay raises for faculty that have existed during the past several years, President Beezley expressed his feelings that, at least, we have jobs and are not being furloughed as some teachers are.

Randy Blades voiced his concern over the president's announcement that he hoped to be able to give what he termed "bonuses" around the beginning of 2011, saying that as soon as anyone heard the

word “bonus,” there would be criticism. He suggested that the better term might be “assistance” to cover the increased cost of health insurance.

Greg Pass suggested the term “health insurance allowance.”

It was pointed out the JSU was the only state university that did not increase tuition by double digits for 2010-2011.

President Beezley will attend the Board of Trustees meeting where he plans to address the university’s move to Division I. He will also address whether academic fundraising has been hurt by the stadium.

Jimmy Griffin expressed that he wants the Board of Trustees to understand that our desire is that academics must not suffer but must move forward.

Linda Mitchell pointed out that we are losing Foreign Language students in education because they cannot get courses they need at a time when the demand for teachers of foreign language and for personnel proficient in languages is growing rapidly.

In nursing, the potential for growth is being stymied by our inability to afford more faculty.

Heidi Dempsey pointed out that we can make money as a university only if faculty have the resources needed to draw students.

Nancy Mellen expressed concern that in her department, advisement never cuts off and that faculty cannot always be on campus whenever a student wants advisement.

Paul Beezley suggested that we look at set times for advisement.

Heidi Dempsey sees a different culture for advisement at JSU, one where students think they can wait until they are ready to seek advisement and get the classes and times they want, no matter how long they have waited.

Paul also announced the following committee chairs for the 2010-2011 Faculty Senate:

Admissions and Scholarship	Gloria Horton
Elections	Teresa Gardner
Honors	Heidi Dempsey
Policies	Larry Gray
Welfare	Jimmy Griffin

VII. Announcements:

Gloria Horton announced that Academe will host a reception for new faculty on September 28 at 3:15 in Houston Cole Library. In October, Don Prudlo will present to the group on "Students, Scholarship, and the Eternal City."

Charlcie Vann announced that there will be a Library Lunch on October 7. Fred Smith, from the mentoring program, Boys to Men, will speak.

Randy Blades announced that *Doubts* and *Tuesdays with Morrie* will be the drama department's first two plays. Opening night is October 7.

Gloria Horton announced that the United Way campaign will continue to accept pledges until November.

VIII. Adjournment:

There being no further business, the motion to adjourn was made by Greg Pass and seconded by Benjie Blair. The motion passed unanimously.

Respectfully submitted,

Gloria Horton, Secretary

Faculty Senate Minutes

October 11, 2010

I. Call to Order: President Paul Beezley called the meeting to order at 3:15 p.m.

- **Members present:** Paul Beezley, Edwin Bellman, Randy Blades, Benjie Blair, David Dempsey, Heidi Dempsey, Teresa Gardner, Aaron Garrett, Curt Gladen, Douglas Gordon, Larry Gray, Jimmy Griffin, Mark Hearn, Jeffrey Hedrick, Gloria Horton, Keith Lowe, Nancy Mellen, Nixon Mwebi, Kim Stevens, Jeff Taylor
- **Members Absent:** Kevin Callaway, Misty Cobb, Mike Davis, Bill Lowe, Linda Mitchell, Allison McElroy, Greg Pass, Tim Roberts, Jenny Savage, Melanie Wallace, Tim Long (SGA)

II. Guests:

President Beezley introduced Dr. Alicia Simmons, who gave a report on the overall head count and credit hour production for the university for the 2009-2010 terms as compared with the 2008-2009 terms, commenting that the overall CHP was up for the university in 2009-2010 and that in the short terms, each student averaged 3.79 credit hours (just over one class per term).

Curt Gladen asked if the information on Dr. Simmons' handout was available on Banner or just through her office. She responded that she was not sure how much was on the web site, but that a call to her office would give one any information needed.

Paul Beezley asked why she thought summer enrollment was rising, and she responded that there were several reasons for this.

Heidi Dempsey asked whether there was a breakdown of the comparison between online and on-campus enrollment, wondering which is higher and for which courses. Dr. Simmons responded that this information should be available for each department, along with a list of the courses for the department.

IDEA: What kind of response are we getting from IDEA?

After two years, the response rates are as follows:

Fall 2008	41.8%
Fall 2009	42.28%
Spring 2009	35%
Spring 2010	37.38%
Summer 2009	37.07%

Summer 2010 49.38%

Paul Beezley asked how large the percentage needs to be to have the evaluation be reliable. He also asked what percentage Alicia's office was looking for. Her response was that they would like to have at least a 55% response.

Heidi Dempsey asked why IDEA was not used in all summer terms. She pointed out that for those seeking promotion/tenure, there is no way to do a comparison and that the logical thing would be to do IDEA in May, Summer I, and Summer II.

Randy Blades asked how we could increase the percentages of response, especially if IDEA responses are going to be looked at for promotion/tenure.

Dr. Rebecca Turner, who was present with Dr. Simmons, said that IDEA responses are not the only factor looked at to assess teaching effectiveness but that they were one. She said faculty can still use their own evaluations. Other aspects of teach, such as collegiality, willingness to accept added responsibility, etc. also are considered. She urged faculty to look at the message provided by the IDEA evaluations, not the response rate.

Heidi Dempsey asked if there would be a "Not Applicable" (NA) response added in the future since many of the questions don't fit our classes.

Dr. Turner encouraged us to be patient with the system.

Gloria Horton commented that one of the problems she has encountered is that many students don't want to do an online evaluation because it takes some of their "free" time to do it.

III. Minutes: The minutes of the September meeting were approved as amended. The motion was made by Jeff Taylor and seconded by David Dempsey. The motion passed unanimously.

IV. Old Business:

Summer Course Loads: The hang-up for changing the way we are paid for summer work lies in the handbook policy, which defines load in the short term as 5 hours (one 3-hour class and preparation time/office hours). Anything beyond that amount is considered an overload. The Policies Committee of the Faculty Senate will look at this issue.

Banner: There have been problems with class rolls and the assigning of grades to replace incompletes. Often, students have their schedules dropped, and faculty are not notified.

The problem, often, is that MY JSU is the vehicle for getting information to faculty and that faculty don't always routinely check information on MY JSU. That will be changing, and faculty will be encouraged to check final rolls about 10 days into the semester.

“Incompletes” will now show up on the “Final Grade” form on Banner with a link at the bottom of the form where faculty may view the incompletes for their courses and submit final grades rather than having to fill out the paper forms for “change of grade.”

Jeff Hedrick asked when this change would be implemented.

Paul Beezley said that it was now in effect.

Teresa Gardner asked if students would be able to see the date that the work needed to be completed by/grade was due.

Committee Assignments: President Beezley announced that committee assignments would be e-mailed this week.

He also announced that Dr. Pugliese still does not have a volunteer to sponsor Circle K.

Advising times: Paul talked with the registrar and will talk to Tim King and Tim Long to promote a two-week period before registration for advisement rather than non-stop advisement. He will advocate for a set period of advisement that will keep faculty from being on advising duty at the whim of the students. He will bring this item up at the next Academic Council meeting.

Heidi Dempsey commented that it is not faculty members’ intention to stop doing general advisement on an as-needed basis but that we need a set period for doing semester advisement. There is a set registration period, so why not a set advisement period?

Paul Beezley commented that not having paper copies of class offerings makes advisement more difficult.

Aaron Garrett asked if other departments had open advisement times.

Heidi said that if students really want to be treated like consumers, they need to become acquainted with the principle of scarcity. That way, they would seek advisement in a timelier manner than they do now.

Travel forms: Paul discussed this issue with Drs. Meehan and Turner. One of our problems is that we are between auditors and that the position may not be filled for a while. The Welfare Committee will look at ways this form may be revised. The new wording will state that approval of travel does not necessarily mean university commitment to funding. The committee may also look at out-of-state meal allowances, which need to be increased. These allowances are not set by state policy and so may be changed.

Another issue the committee will look at is on-line course pay, including overload pay and bonuses for teaching online classes.

Heidi Dempsey said that the bonus was supposed to be given each time the faculty member taught an online class, not just the first time.

Dr. Bellman pointed out that one state university has 1800 on-campus students and 3400 online students for a Master of Education Degree. The problem is hiring adjuncts to teach so many students and having no control over what these adjuncts teach.

Paul Beezley pointed out that more online classes are coming and that we need to make teaching these classes more appealing.

V. New Business:

December Meeting: The December meeting is scheduled for the day after exams end, and grades are due the next day. The president asked if we wanted to cancel that meeting. Gloria Horton moved that we not meet in December. Dr. Bellman seconded the motion. The motion passed unanimously.

Travel Committee: The \$45,000 call for travel grants will be sent out soon. There will be a second call in the spring. Only presenters and officers can qualify for travel grant money.

Emeriti Nominations: The call for emeriti nominations will soon be issued by the Honors Committee.

VI. Announcements:

Academe will meet on October 26. Dr. Donald Prudlo, Department of History and Foreign Languages, will be the presenter.

Concerning announcements, David Dempsey voiced his opinion that faculty are not accessing MY JSU and therefore often don't get announcements. He asked if there were any way we could subscribe to some kind of e-mail digest, which people are more likely to check routinely.

Heidi Dempsey said that the problem with MY JSU, Gem, and Blackboard as sources of communicating announcements is that when they go down, information cannot be accessed.

VII. Adjournment:

There being no further business, Nancy Mellen moved to adjourn the meeting. David Dempsey seconded the motion. The motion passed.

Respectfully submitted,

Gloria Horton, Secretary

Faculty Senate Minutes

November 8, 2010

I. Call to Order

President Paul Beezley called the meeting to order at 3:15 p.m.

Members present: Paul Beezley, Ed Bellman, Randy Blades, Benjie Blair, Misty Cobb, Kevin Callaway, David Dempsey, Heidi Dempsey, Teresa Gardner, Aaron Garrett, Gordon Douglas, Larry Gray, Jimmy Griffin, Mark Hearn, Jeff Hedrick, Gloria Horton, Keith Lowe, Nancy Mellen, Greg Pass, Kim Stevens, Jeff Taylor, Curt Gladen

Members absent: Mike Davis, Allison McElroy, Nixon Mwebi, Linda Mitchell, Tim Roberts, Melanie Wallace, Tim Long

II. Guests

Misty Cassell, from the Department of Athletics, and Chelsea Pelletier and Andrea Hoke, from soccer and track and field, respectively, were the guests at the meeting. Misty reported that eleven out of sixteen teams had a GPA of 3.0 or better. She also thanked the senators for faculty participation in SAMS, the online athletes' progress reports.

III. Approval of the minutes

The motion was made to approve the minutes by Doug Gordon and seconded by Greg Pass. The motion passed unanimously.

IV. Committee Reports

Admissions and Scholarship	No report
Honors	Heidi Dempsey reported that there were two recommendations for faculty emeriti that had been approved by Academic Council
Policies	No report
Welfare	No report
Elections	No report

President's report: President Beezley reported that incomplete grades will still be due the last day of class, as in the past, not the day final grades are due. He also reported on the board of trustees meeting.

He announced that Dr. Turner has now been made provost, a title more in keeping with doctoral-granting universities.

Stephenson will be expanded with a 5,000 square foot addition, using a grant made to the College of Education and Professional Studies for wellness.

Jacksonville State University is in the process of becoming a Learning Centered Institution, with the goal of using more technology and making everything we do learning centered.

Athletic APRS look good for the year.

The university is undergoing some technology upgrades—expanded bandwidth from 100 to 200 mbs; an upcoming wireless upgrade, a replacement of Voicemail; a newer, cleaner JSU Homepage; completion of university branding work.

He announced that tuition reimbursement for dependents is based on their grades for the previous two semesters.

The *Red and White* has requested that faculty send news and register its areas of expertise with them.

A new version of Blackboard will be rolled out in August.

In response to the president's report, a number of comments and questions were raised.

Heidi Dempsey asked who we needed to contact about marketing our programs. Jeff Hedrick responded that Tim Garner was the person to contact.

Paul had asked if the new version of Blackboard might be done sooner than August because that is when most faculty are preparing their fall courses. Misty Cobb said that upgrades can't be done in three or four days, but take three to four weeks. This is why August was selected, and there will not be any Blackboard at all in August.

Heidi pointed out that August is the only time some faculty have to prep their fall courses because they teach all summer.

Misty responded that she will have the shells for fall courses available in mid- to late spring.

Heidi responded that faculty will need to be notified far in advance of the lack of access, and Misty replied that faculty often disregard communications from her office because their tracking system indicates this.

Jenny Savage asked if there will be a portfolio component on the Blackboard 9.1 upgrade, and Misty said that there would. She also said there would be limited piloting of 9.1 in the spring semester and that when it is installed campus wide, the system will be down for more than two weeks.

Aaron Garrett asked about using a test server to set up the update and then just flipping a switch to activate it for everyone.

Questions also arose about whether the new version would require more faculty training, and Misty said that it would.

Paul asked if the senate would like its own presentation on the new Blackboard.

Jeff Hedrick asked if there will still be the option of students accessing course information in Banner.

Paul pointed out that a member of the Board of Trustees has promoted a change in student health insurance that would mean faculty and students would pay a co-pay to use the student health center services.

Randy Blades asked if the new charge would mean an upgrade in services.

Paul said that there would but that there would also be more paperwork involved.

David Dempsey wondered if fewer students being seen could be construed as serving students better.

Paul explained that in the past, the health center had served students without insurance but that with the new health care plan, all students would have insurance.

Heidi Dempsey asked if the students who did not have insurance would have to pay the entire amount of the visit and if it would be charged to their university bill.

Paul said that Amanda Bonds, from the Student Health Center, had presented this proposal to the Board of Trustees.

Charlcie Vann said that for some staff, a \$30 co-pay would be a real burden.

Jeff Hedrick wondered if the health center and the community health clinic couldn't work together on this. Paul responded that there are supervision issues when nursing students are involved in patient care.

V. Old Business

Incomplete grades have to be changed by the last day of class, not the day final grades are due.

The minimum GPA to be in good standing is currently a 1.7 at the end of the year. Paul asked the admissions and scholarship committee to look at whether this standard should be raised to 2.0. Students also need to know earlier if they are not going to make the minimum GPA to remain in good standing.

Paul also said he would talk to Dr. Turner about the possibility of getting summer contracts in place earlier.

VI. New Business

Jeff Hedrick brought up questions about the English Competency Exam, saying that he has had complaints from students about why they can't take it and have a pre class for it that gives course credit.

Teresa Gardner said that advisees in Education have program checklists so that they know what they have to have and when.

Paul Beezley wondered when we were going to make the students take some responsibility for what they must do to be successful in acquiring a degree.

David Dempsey said that one improvement would be if student could register for the ECE at the beginning of each term as they register for classes.

Paul said he would talk to the provost about this.

David pointed out that there is a new link on our web site for testing.

Gloria Horton said that she would ask the ECE coordinator, Susan Sellers, about the possibility of having a link on term registration for ECE registration.

VII. Announcements

Academe will be held on November 30 at 3:15 p.m. Tony McCutcheon, from Music, and Kelly Gregg, from Biology, will do a program on steel drums.

VIII. Adjournment

There being no further business, the president called for a motion to adjourn. Greg Pass made the motion, which was seconded by Nancy Mellen. The motion passed.

Faculty Senate Minutes

January 24, 2011

I. **Call to Order:** President Paul Beezley called the meeting to order at 3:20 p.m.

Members Present: Paul Beezley, Edwin Bellman, Randy Blades, David Dempsey, Teresa Gardner, Aaron Garrett Curt Gladen, Douglas Gordon, Larry Gray, , Jimmy Griffin, Gloria Horton, Jeffrey Hedrick, Bill Lowe, Kim Stevens, Melanie Wallace, Tim Roberts

Members Absent: Benjie Blair, Kevin Calloway, Misty Cobb, Mike Davis, Heidi Dempsey, Mark Hearn, Keith Lowe, Allison McElroy, Nancy Mellen, Linda Mitchell, Nixon Mwebi, Greg Pass, Jenny Savage, Charlcie Vann

Introduction of Guests: Kelly Osterbind, from the Registrar's Office, spoke to the senate about the problem that occurred with end-of-term grades for the fall 2010 term. The glitch occurred in classes that had more than 25 students registered when two instructors were inputting grades at the same time. An error would pop up with the first instructor's grade being put on the wrong sheet. It turned out that all schools using Banner had the problem and that the root of the problem was an upgrade to the system. A patch was put in to correct the problem.

Kelly also talked about why we are now having to put date of last attendance in the grade reports for those who fail a class (with the grade of FA). Federal regulations for financial aid are the reason for this. Knowing date of last attendance helps determine whether students have to pay back financial aid money. Students are required to attend 60% of class meetings to keep the financial aid money and not have to pay it back.

Randy Blades pointed out that we had to put date of last attendance even for those who earned an F in a class.

Aaron Garrett questioned how instructors who don't take attendance in classes can give a date of last attendance.

David Dempsey asked why we can't just do an F grade and put date of last attendance and let all faculty know they have to take attendance.

Jeff Hedrick said that we need to make the attendance policy clear to the students and questioned whether there was some way Banner could keep students funded as veterans from being bumped from classes.

David Dempsey said that one thing to be learned by administrators from the grade mishap is that faculty need to know things further ahead of time because they are not always on the same time frame as administrators.

Paul Beezley said he would meet with Dr. Tim King and the Financial Aid Office about this.

David pointed out that if faculty could be made aware of financial aid regulations, it would be helpful

II. Approval of Minutes: The minutes of the November meeting were approved as corrected. The motion to approve was made by Edwin Bellman and seconded by Randy Blades. The motion passed unanimously.

III. Committee Reports:

None.

President Beezley announced that he would get the names of committee members to the senators and that we would have committee meetings at the February meeting as part of the agenda.

IV. President's Report:

President Beasley reported that the hold-up on getting summer contracts out in a more timely fashion is at the department level and that Payroll is pushing hard to get them in earlier. The chain for the process is department head, dean, provost, faculty, and payroll. He said that he would urge the deans to make the department heads act more quickly and that the provost was clear that any undergraduate section with twelve students in it would make.

The question of why emeriti nominations are forwarded to the Academic Council was addressed. There is a conflict between the Policies and Procedures Manual and the Faculty Handbook.

Idea participation was up. Four \$400 professional development grants were given, through random drawing, to four faculty who made the percentage benchmark.

The State Supreme Court will convene on campus on April 7.

Governor Ron Bentley has been invited to be the May commencement speaker and to receive an honorary degree. The new governor has never been to our campus.

New printing machines are on-line and appearing throughout campus labs. They will all be in place by the beginning of February.

Voice mail will begin changing over to a new system this week. The new system is supposed to be improved.

The Athletics Council asks that faculty consider giving make-up exams to athletes as soon as they can be scheduled rather than only giving them at the end of the semester.

The overall GPA for athletes is now a 2.98.

Each instructor who is teaching athletes will now receive a roster of those students at the beginning of each semester.

The president also announced that the Board of Trustees met today and showed the plans for the Stephenson addition, which will be built between the volleyball court and the drainage ditch next to TMB. It will contain a 5,000 square-foot weight room.

For SACS accreditation, the Provost's office will put our latest CVs in place in correct format. We will have to justify our qualifications to teach the courses we are assigned to teach.

V. Old Business: None

VI. New Business:

Jeff Taylor brought up a concern about the bookstore's not ordering enough copies of texts for students to purchase. He also said that there had been complaints that the bookstore would not return calls or e-mails. He wondered if there was not some way to allow book vouchers to be used at other bookstores.

Paul Beezley responded that bookstores are limited by law as to the percentage of copies they can order.

Jimmy Griffin said that the Jacksonville Bookstore is easier to deal with than Barnes and Noble.

A new federal law allows students to comparison shop for books because booklists must be posted early.

The question also arose over whether the "bonuses" mentioned at the fall faculty meeting would come to pass. The response was that it is rumored that we will be prorated another 5% and that Clint Carlson, who has a 3% cut budgeted, won't know until the end of the year if there will be money for the bonuses. Everything hinges on the proration percentage.

VII. Announcements

Gloria Horton announced Academe meetings on January 31 and February 15.

VIII. Adjournment: There being no further business, Teresa Gardner moved that the meeting be adjourned. The motion was seconded by Melanie Wallace. The vote was unanimous.

Respectfully submitted,

Gloria Horton, Secretary

Faculty Senate Minutes

February 14, 2011

I. **Call to Order:** President Paul Beezley called the meeting to order at 3:15 p.m.

II. Minutes: Approval of the minutes was tabled until the March meeting.

Members Present: Paul Beezley, Edwin Bellman, Benjie Blair, Kevin Calloway, Misty Cobb, David Dempsey, Heidi Dempsey, Teresa Gardner, Aaron Garrett, Douglas Gordon, Larry Gray, Jimmy Griffin, Mark Hearn, Gloria Horton, Bill Lowe, Keith Lowe, Allison McElroy, Nancy Mellen, Linda Mitchell, Nixon Mwebi, Greg Pass, Tim Roberts, Kim Stevens, Jeffery Taylor, Melanie Wallace

Members Absent: Randy Blades, Mike Davis, Curt Gladen, Jeffrey Hedrick, Jenny Savage, Charlcie Vann, Tim Long

III. Introduction of Guests:

Dr. Rebecca Turner and Dr. Alicia Simmons talked to the senators about the Red Balloon Project that Jacksonville State University is participating in with other members of AACU (American Association of Colleges and Universities). For 400 members, 89 member schools are participating with the purpose of helping us think about undergraduate education in light of (1) decreased funding, (2) increased expectation for access, and (3) technology and its availability for students. The project will be looking at instructional technology and its roles, student populations and demographics, and literature about campuses as learning centered environments. We will be looking at where we are now in these areas and where we need to be in the future.

The project began with creation of a leadership team. The literature was posted, and 30 people were trained as discussion leaders on the topics. The results of the discussion group meetings are being tabulated for future use. The project allows us to embrace opportunities to think about our campuses and ways to make them better and to see ourselves as facilitators of learning, not deliverers of information.

Dr. Simmons then addressed the group, saying that we are now defining what “learning centered” means. We are also looking at our capacity to change, using surveys and other instruments to make assessments. A web site has been set up, www.jwu.edu/redballoon.

Dr. Turner added that what they are trying to do is to give us information about ways to make our classrooms better. The concept is connected to student learning outcomes.

Jimmy Griffin asked if the project was more about making policy changes or educating faculty.

Dr. Turner's response was that it is about what we contribute to student learning.

Heidi Dempsey stated that there needs to be a better connection between academic faculty and academic support systems if we are to be successful.

Dr. Simmons said the university is looking at whether we are organized in the best way to meet student needs.

Dr. Turner asked that we think of the university as a system we are all part of.

Benjie Blair commented that he would like to see more interdepartmental courses and questioned how we could do that.

Dr. Turner said that department heads would be the ones who could make this happen.

Teresa Gardner asked a question about tracking faculty overloads.

Dr. Turner pointed out the prevalent model of blended/hybrid courses are the ones producing better student evaluations, according to the University of Central Florida.

Dr. Mwebi said that postsecondary institutions need to find a way to survive and asked if there were some forum that we could use to get beyond our own campus to see what students in our disciplines need (for example, the workplace).

Dr. Simmons responded that her office can help through discipline/employer surveys.

Linda Mitchell brought up IDEA evaluations, saying that students were complaining about how long it takes to complete these, asking if all these surveys were taking too much of the students' time and producing skewed data.

After Dr. Turner and Dr. Simmons concluded their comments, President Beezley introduced Gordon Stone, Director of the Higher Education Partnership, and Lori Owens, chair of the HEP board of directors.

Dr. Stone began his remarks by saying that the good news is that the economy of the state has been on the upswing for the last three months. The bad news, however, is that there is no more stimulus money, so there will be 10% less funding that there was last year for higher education. His question was, "Do we take for granted that proration/lack of funding will come, or do we try to address the problem?"

With recent changes in the legislature, there are now leaders in both chambers who have historically voted with higher education. Del Marsh from Anniston has been a friend of higher ed. He is now speaker pro tempore of the senate.

The Higher Education Partnership serves over 150,000 constituents; however, only a percentage of those pay dues. Dues range from \$12 to \$120 a year, depending on type of membership.

Another glimmer of hope that higher education has is that recent ethics reform eliminated payroll deduction for dues for Alabama Education Association members. AEA has been the number 1 adversary of colleges and universities receiving a larger share of the ETF budget. The lack of the payroll deduction plan will negatively impact their ability to collect dues. While the change to AEA is being worked through, higher education has a window of opportunity to ask for systematic change in the way the legislature appropriates funding, asking for a return to the 1/3 – 2/3 formula that used to be in place.

What we have to do is convince policymakers that all education entities are important and need to be given funds to be effective. Colleges and universities are not doing enough to tell our story—that of being required to meet higher expectations with fewer resources and less funding.

We need to tell our story better; we need to let the world know about the hidden values of higher education. We need to remind our legislators of what they will get for voting for higher education, what they will lose for voting against it.

Dr. Stone announced that April 7 is Higher Education Day in Montgomery and encouraged us to make it easy for our students to participate.

Heidi Dempsey asked if HEP was lobbying for redistribution of funding of community colleges, saying that their being able to pay more to faculty had a negative impact on hiring at four-year schools.

The response was that what community colleges have been able to harness that brings them more funding is job training. Their percentage of funding is not that much different from ours.

IV. Committee Reports:

Admissions and Scholarship—Gloria Horton—The committee will meet before our next meeting to discuss raising the minimum GPA for remaining in good standing.

Honors—Heidi Dempsey—The calls for nominations for faculty honors have gone out.

Policies—Larry Gray—The committee will be looking at changing the definition of “contact hours.”

Jimmy Griffin—This committee is looking at raising pay for teaching online and at how teaching is counted. It is also revising the travel form.

Elections—Teresa Gardner—Anyone interested in being an officer of the senate needs to let her know.

V. President’s Report: None

VI. Old Business:

Blackboard issues—the administrative side on campus needs to be more in tune with faculty schedules.

VII. New Business:

There has been a proposal to form a Technology Committee for the Senate.

Gloria reminded senators that to add a standing committee requires an amendment to the constitution but that an ad hoc committee would not.

The question was raised as to why Jacksonville State University does not report salaries each year to the American Association of University Professors (AAUP). We haven't done this since 2005, and all other universities in our state do this.

Paul Beezley asked if he needed a resolution to present to Academic Council requesting that they make these reports, or should he just request that it be done.

Edwin Bellman moved that we ask to have salary information forwarded to AAUP each year. Jimmy Griffin seconded the motion. The motion passed unanimously.

VIII. Announcements:

The Elton John version of *Aida* begins Thursday.

Benjie Blair announced that the Alabama Free Health Advisors would meet on campus Saturday.

Gloria announced two Academe meetings:

Dr. Adrian Aveni, February 15, “Exchange Scholar with Wuhan University”

Dr. Chris Murdock, February 21—Biology Trip to the Galapagos Islands.

Other announcements:

Neil Berg's *100 Years of Broadway*, Friday, March 18

Arts and Sciences Symposium—February 16-17, Houston Cole Library

Alabama Academy of Science meeting—March 3

IX. Adjournment:

There being no further business, the motion was made (by Linda Mitchell, seconded by Nancy Mellon) to adjourn. The vote was unanimous.

Respectfully submitted,

Gloria Horton, Secretary

Faculty Senate Minutes

March 21, 2011

I. Call to Order: President Paul Beezley called the meeting to order at 3:15 p.m.

II. Minutes: The senators approved the minutes of the January and February meetings of the senate as written after motions to do so passed unanimously.

Members present: Paul Beezley, Edwin Bellman, Randy Blades, Benjie Blair, Kevin Callaway, Misty Cobb, David Dempsey, Heidi Dempsey, Teresa Gardner, Aaron Garrett, Curt Gladen, Doublas Gordon, Larry Gray, Jeffrey Hedrick, Gloria Horton, Nancy Mellen, Linda Mitchell, Nixon Mwebi, Greg Pass, Jenny Savage, Kim Stevens, Charlcie Vann, Melanie Wallace Charles Dixon (SGA Representative)

Members absent: Mike Davis (Athletics), Jimmy Griffin, Mark Hearn, Bill Lowe, Keith Lowe, Allison McElroy, Tim Roberts, Jeffrey Taylor

III. Committee Reports:

Admissions and Scholarship—Gloria Horton reported that the committee had met and was drafting a resolution to raise the GPA for remaining in good academic standing to a 2.0 at all times.

Honors—Heidi Dempsey—no report

Policies—Larry Gray—no report

Welfare—Jimmy Griffin—President Beezley reported on behalf of Jimmy Griffin, presenting to the senate a resolution for increasing the stipend for those teaching an online course above and beyond the normal course load and a new “Intent to Travel” pre-authorization form which would allow faculty to have pre-authorization to travel, even before funding was in place.

Discussion of the presented documents followed. Jeff Hedrick asked if this form would still require department head and dean signatures since it was tentative in nature.

On the increase in stipend for online courses, Jeff asked if this would apply to hybrid courses. The response was that it would not.

Saying that all this needed to be discussed with the committee chair present, President Beezley asked that voting on these two issues be tabled until our next meeting.

David Dempsey commented that he was worried about the increase in pay just applying to online classes.

Elections—Teresa Gardner—Melanie Wallace has volunteered to be historian for the senate next year. Paul Beezley will be parliamentarian. Teresa asked for candidates for secretary since Gloria, unless we change our bylaws, cannot serve a third term. Elections will be held at the April meeting.

IV. President's Report: The proposed cuts in state funding will decrease JSU's funding by 31/2 million dollars. This will not allow for increases in adjunct pay, pay raises, etc. next year.

He reported that the university's not reporting salaries to AAUP was an oversight that would be remedied.

Paul will meet with bookstore representatives about issues such as shortage of textbooks, lack of service at the bookstore, etc. He reminded the senators that a portion of book orders, by law, must go to the private bookstore serving the JSU campus.

He pointed out that Blackboard doesn't have as many copyright restrictions as regular library reserves because it is closed to only the students in a faculty member's class. He said that John Graham, head of the library, would send someone to speak to the senate about copyright issues if we would like.

When final grades are turned in, we will have to have the date of last attendance for all who fail our courses, so taking attendance is necessary to have this information.

Heidi Dempsey wondered how, if there is no actual attendance policy, can we say someone is failing due to nonattendance. She pointed out that some students do not attend class at all early in the semester and that having to keep these students on roll keeps students who might want to add the class before the last day to add from doing so.

Jeff Hedrick suggested that mandatory attendance on the first day of class might help.

Paul reported that Governor Bentley would attend graduation in April and that there would be a reception for him before the ceremony at the Stadium Tower. Graduation will be at 6:30 p.m.

V. Old Business: None

VI. New Business: President Beezley said that there would be a committee formed for Promotion/Tenure Appeal. The Senate chooses the committee and the chair. Teresa Gardner moved that President Beezley appoint the committee; Edwin Bellman seconded. The motion passed unanimously. There have been appeals to the recent round of promotion/tenure awards that this committee will hear.

The book for the Summer Reading Program for freshman will be Edward R. Murrow's This I Believe, a collection of essays.

The library will have extended hours during exams. It will stay open two hours past its 11 p.m. closing time until 1:00 a.m. Staffing for the extra hours will be handled on a voluntary basis. Regular services of the library will still shut down at the regular time; the extra two hours is for study purposes only.

April 18 will be the next Board of Trustees meeting as well as the next Senate meeting (The Senate meeting was actually ascertained to be on April 11 after this announcement was made).

Paul will be appointing three new members to the University Travel Grant Committee to replace members rotating off.

In other new business, the problem with the scheduling of Spring Break at Jacksonville High School and JSU not being at the same time was brought up. Teresa Gardner pointed out that schools in other systems have spring break at different times and that the parents of those students who work at JSU have to make arrangements for child care.

Gloria Horton mentioned that the only resolution to this problem would be if all schools in the state were mandated to take their spring breaks at the same time; otherwise, everyone's schedules cannot be accommodated.

Paul mentioned that the question of moving up a division in athletics will likely come up at the board of trustees meeting. He pointed out that not only do we not have the facilities to move up but that we have not yet been invited to move up.

Paul said that he would ask questions of the board about a tuition increase to cover the escalating bond issue for the stadium when faculty still won't get raises.

He will e-mail the report from the BOT meeting to senators.

David Dempsey said it would be fair to point out to the board that we should not have to use tuition increases to pay bond payments when we are understaffed and underpaid.

VII. Announcements:

Misty Cobb announced a regional Blackboard Symposium on April 21-22 at the JSU campus. She said that most of those registered so far were not JSU faculty and encouraged faculty to register.

Gloria Horton pointed out to her that since the conference is during final exams, many faculty cannot take advantage of the opportunity because our exam schedules are set.

Charles Dixon, SGA Representative, said that SGA elections were coming up and reminded senators about Higher Ed Day in Montgomery in April.

Gloria Horton announced that Academe would meet on April 7. Jimmy Triplett will be the presenter.

VIII. Adjournment: There being no further business, Greg Pass made the motion to adjourn. David Dempsey seconded. The motion passed unanimously.

Respectfully submitted,

Gloria Horton Secretary

Faculty Senate Minutes

April 11, 2011

I. Call to Order: President Paul Beezley called the meeting to order at 3:17 p.m.

Members Present: Paul Beezley, Edwin Bellman, Randy Blades, Benjie Blair, David Dempsey, Heidi Dempsey, Teresa Gardner, Aaron Garrett, Curt Gladen, Douglas Gordon, Larry Gray, Jimmy Griffin, Mark Hearn, Jeffrey Hedrick, Gloria Horton, Keith Lowe, Allison McElroy, Nixon Mwebi, Tim Roberts, Kim Stevens, Charlsie P. Vann, Melanie Wallace

Members Absent: Kevin Callaway, Misty Cobb, Mike Davis, Bill Lowe, Nancy Mellen, Linda Mitchell, Greg Pass, Jenny Savage, Jeffrey Taylor

II. Guests: Dr. Andrea Porter and Ms. Jennifer Foster, both of the English Department, discussed with the senate a proposal to replace LS 100 with JSU 101, stating that the one day session at Freshman Orientation is not helping that much because freshmen tend not to retain the information. The proposed new program would

- A. Help students find majors
- B. Include a “Discover” program to help them understand JSU
- C. Help implement the summer reading program
- D. Get new students actively involved in JSU
- E. Help students to understand college protocols, classroom etiquette
- F. Familiarize freshmen with JSU services
- G. Help them acquire the knowledge and skills to be successful at JSU

Heidi Dempsey asked how this program would affect transfers. Ms. Foster responded that those who had 24 hours or more would not have to complete the JSU 101 requirement.

Benjie Blair asked if the course would be for credit hours and whether that would pull away from the 128 hour curriculum. The response was that whether or not the course would be for credit had not yet been decided but that the input of senators would be welcomed on that issue.

Benjie also asked if the course could be put on I-Tunes, and Ms. Foster responded that they hoped to be able to work with Distance Education to do an online version.

David Dempsey commented that the course would also be good for transfers and that they could have their own group.

Randy Blades questioned whether a no-credit course could be made a graduation requirement.

The question also arose about how this affected LS 100, and the answer was that LS 100 is optional.

Edwin Bellman said that if the course becomes a graduation requirement, it will have to meet SACS criteria.

Paul Beezley commented that he would like to see no freshmen with declared majors.

David Dempsey pointed out the delaying the declaration of a major could put students behind on their track to graduation.

Paul also mentioned the push to go from a 128 hour degree to a 120 hour degree.

Ms. Foster pointed out that it would be good for students to have good advisement early, even if they did change majors.

The question of how the sections of JSU 101 would be staffed, and the answer was there would be approximately 35 sections of 30 students each, staffed by GO advisors and past GO advisors.

Heidi Dempsey said she thought this was a good idea since so many students do not have advisors now.

Jimmy Griffin's suggestion was rather than grades, students should be given a Pass or Fail.

Paul suggested that if we have further comments or questions, we should e-mail them to Dr. Porter or Ms. Foster.

Next, John Rozier and David Thornton presented information to the faculty on the Digital Measures software being implemented at JSU. The purpose will be as a repository for faculty activity information, such as Faculty Annual Review, internal reports, etc. After the initial entering of information, it would just be a matter of updating activities as they are completed. The system will go "live" on May 1. Eventually, old reports will be phased out.

Aaron Garrett asked whether this was not also a Blackboard component.

Digital Measures is a hosted system to help us get ready for SACS. SACS will be checking to be sure we are qualified to teach what we are teaching, and an electronic CV will assist in this.

Jimmy Griffin said that the College of Education and Professional Studies already uses Live Text, and he wondered why they should have to do this type of data input twice.

John Rozier responded that they are looking at export measures on Live Text. If they map, it will be possible to import data from Live Text to Digital Measures.

Curt Gladen asked how privacy issues would be addressed.

John Rozier said it might be possible to set up faculty web pages from CVs with restrictions using Digital Measures.

Heidi Dempsey asked how will committee work in departments be done if access is restricted.

The response was that security measures would allow the author, the department head, and the dean access.

Those instituting Digital Measures will rely on faculty to determine who needs what kind of access.

There will eventually be a link to Digital Measures on My JSU.

Keith Lowe said this had been used before in CCBA, but with some management issues.

III. Approval of Minutes: The minutes of the March meeting were approved. The motion to approve was made by Edwin Bellman and seconded by Benjie Blair.

IV. Committee Reports:

Admissions and Scholarship—Gloria Horton reported that the committee is still awaiting responses to the promised GPA resolution.

Honors—Heidi Dempsey reported that the committee will meet in May.

Policies—No report

Welfare—No report

Elections—Teresa Gardner reported these nominees for offices:

Vice President—Benjie Blair

Secretary—Jennifer Savage

Historian—Melanie Wallace

Parliamentarian—Paul Beezley

Elections will be held at the May meeting of the senate.

President's Report: Paul reported that the 2012 calendar would run from August 29 through November 30, with exams the week of December 3-8 for fall; spring would begin on January 9 and end on April 19, with exams the week of April 22-27.

Academic Measures—this group wanted to recruit for online courses for 70% of the revenue. The group did not get support.

There are three current administrative searches—Athletic Director, chaired by Maureen Newton; VPIA, chaired by Paul Beezley; and the VPIT search.

A third capital campaign will begin in two to three years.

Graduation will be April 29. A reception will be held at 5:00. Parking will be reserved for those whose names are on the list.

V. Old Business:

The Intent to Travel form was submitted to the senate for a vote, with the motion to approve made by Jimmy Griffin and seconded by Nixon Mwebi.

David Dempsey commented on why we are adding this form. It will keep faculty who buy tickets before they have approval from being denied reimbursement once they are approved.

Heidi Dempsey recommending putting the word “sought” after “Funding” on the top portion of the form. The motion was made to adopt the form as amended by Jimmy Griffin. Heidi seconded the motion. It passed unanimously.

The senate next discussed the Online Adjunct Pay Resolution.

Heidi pointed out that this is overload pay, not online pay.

Teresa Gardner stated that the increase for a change in faculty rank is only \$3,500 and under this proposal, teaching one overload would bring in just as much money.

Benjie Blair suggested sending this resolution back to committee to be rewritten.

VI. New Business:

The continuing problems with the bookstore, including the long list of faculty who were told they had not ordered books and that this made the bookstore noncompliant, was brought up.

Jeff Hedrick said he put his books on several months ago, only to be told it had to be done by an administrative assistance.

Paul Beezley said he felt the issue over ordering was the bookstore's response to complaints made against it.

Jeff Hedrick stated that the IDEA evaluation system needs to be improved.

VII. Adjournment:

There being no further business, Gloria Horton moved that the meeting be adjourned. David Dempsey seconded. The vote was unanimous.

Respectfully submitted,

Gloria Horton, Secretary

Faculty Senate Minutes

May 9, 2011

I. Call to Order: President Paul Beezley called the meeting to order at 3:15 p.m.

Members Present: Paul Beezley, Randy Blades, Benjie Blair, Kevin Callaway, Kerri Anne Reese (for Misty Cobb), Mike Davis, David Dempsey, Heidi Dempsey, Teresa Gardner, Aaron Garrett, Douglas Gordon, Larry Gray, Jimmy Griffin, Mark Hearn, Gloria Horton, Keith Lowe, Allison McElroy, Nancy Mellen, Nixon Mwebi, Greg Pass, Tim Roberts, Jenny Savage, Kim Stevens, Jeffrey Taylor, Melanie Wallace,

Members Absent: Edwin Bellman, Curt Gladen, Jeffrey Hedrick, Linda Mitchell, Charlcie Vann

II. Guests: Clint Carlson, Vice President for Administrative and Business Affairs, reported to the group on the status of the stadium bond. He stated that revenue from the stadium was \$862,000 plus \$300,000 from the Ole Miss game and \$528,000 from Sky Boxes and \$513,000 from club level seats for a total revenue of approximately 2.8 million dollars. The bond payment will be 4.2 million dollars. He said that the university will have funds to meet the payment, although the athletic department will not be able to generate all of the difference and that part of the payment will come from what has been budgeted. He said that increased ticket sales and game guarantees, among other things, would mitigate the need for having to make up the difference in the future.

On the outsourcing of student health services, Mr. Carlson said that a Request for Proposals had gone out seeking bids for combining sports medicine and the student health center services on campus. The purpose would be to get an outside group to run the health services at no cost to the university. At present, the university is paying \$268,000 annually for running the health center. The hope is that faculty would all use the health center under the new proposal and that co-pays would go to the health center. Proposals are due June 6.

Mr. Carlson also talked about university scholarships, saying that the value of scholarships for the past year was 2.2 million dollars and that there would be a net cost of 4.1 million dollars for scholarships for next year. He pointed out that the growth of the university by 500 students and the tuition increase will generate extra income (approximately \$63,000) but with 83% of these students on scholarships, the tuition increase will not generate enough income to cover the added costs.

Mr. Carlson said that JSU is on fairly solid financial ground as long as unexpected things don't arise. The financial situation is tight, though, and will get tighter. Long-term, we will have to look at all the things we are doing as a university and quit doing some of them.

Heidi Dempsey asked whether the administration or the Board of Trustees came up with the idea of outsourcing health services, and Mr. Carlson responded that the idea came from the board.

The question was asked whether services would be the same or more under the outsourcing plan, and Mr. Carlson responded that there would be more services.

III. Approval of the minutes: A motion to approve the minutes of the last meeting was made by Keith Lowe and seconded by Jenny Savage. The motion passed.

IV. Committee Reports:

Admissions and Scholarship: The resolution concerning Good Academic Standing was presented to the senators by Gloria Horton, chair. This resolution calls for students to have a 2.0 average GPA at all points of their studies to remain in good academic standing. Any time their GPA falls below this average, they will not be in good academic standing and will be notified immediately of this. President Beezley commented that he felt it was morally wrong to keep students at JSU thinking that they will be able to be successful when their GPAs are such that they can never reach the GPA required for graduation.

The motion on the resolution passed unanimously. The resolution will be sent to Academic Council.

Honors: Heidi Dempsey, chair, announced that the Faculty Awards Convocation would be May 10 at 5:00 p.m. and encouraged all senators to attend.

Policies: No report

Welfare: Jimmy Griffin reported that last month's resolution had been reworded to just refer to overload pay.

Heidi Dempsey asked if full-time temps would be included.

Paul Beezley responded that the resolution deals mainly with adjunct pay, not regular employee pay.

The motion passed.

V. President's Report: President Beezley reported that the outsourcing of Student Health Services was never discussed before the BOT meeting, just electronic billing proposals. He also reported that 8 of 9 coaches expressed to the board their opposition to changing our current sports medicine provider. The only coach not opposed to the change is the head football coach.

The eight opposing coaches expressed their appreciation of the faculty for its support.

Dr. Teresa Gardner, incoming senate president, and Dr. Paul Beezley met with the provost and president of the university last Thursday to discuss at length the move up in athletics. Both the

provost and the president assured the senators that the move will not come any time soon because JSU doesn't have the facilities required to make the move.

On Health Services, President Meehan pointed out advantages such as longer hours and better family care that would make the change appealing.

VI. Old Business: None

VII. New Business: The senate executive committee, in its last meeting, looked at the proposed changes in student health care, noting that the call for proposals has no requirement for stating conflict of interest and that the proposal form seems heavily weighted toward athletics (6 pages) rather than overall student care (1 page).

Senators had many questions, including whether a new provider might be able to come back after receiving the bid and ask for more money, what the process for selecting a provider would be, and when the decision would be made, why we were changing our overall health services just to benefit athletics, why a feasibility study has not been done on this, and why educational outreach and epidemic elements of health, contained under our current student health system, are not included in the proposal guidelines.

Overall, the senators felt there had been too little input from faculty and students and that the changes to student health services should not be made for at least a year, giving us time to see what faculty and students want to do.

Heidi Dempsey was concerned that student health services would no longer include physicals for students doing practicums, internships, etc. and will discourage students from doing these things, if they have to pay to have physicals done.

Keith Lowe asked if a senate resolution would carry much weight with the board. The response was that a resolution would at least let the board know our feelings on this matter.

Jimmy Griffin pointed out that it is the process by which this is being done rather than the idea of changes to the student health system that is the problem.

A vote to express opposition to changing student health services without surveying faculty and students first passed. A resolution will be presented to the board.

A second resolution against the move up to the FBS division in athletics was discussed.

Linda Mitchell asked what the possibilities were of "things getting fixed" to look good for a move up.

David Dempsey said all his faculty were opposed to the move, saying that if academics is being cut financially, so should athletics.

Kim Stevens said that she had looked back at faculty senate minutes from the time when the stadium was an issue and that the board had indicated that it was also a “we’re-just-looking-into-this” deal. She also referred the senators to a 2007 resolution from the senate opposing the move up to a higher division in football.

The debate on the issue was closed. A vote on the resolution against the move was called for. The vote was unanimous to send a resolution opposing the move up forward.

Discussion turned to unhappiness about the actions and decision-making of the board of trustees and to what options the senate had to make its feelings known to the board.

President Beezley said that a no-confidence resolution may not be the answer at this time; rather, he suggested asking the board to answer our questions, instead.

Jenny Savage pointed out that the board has been doing what it wants for the last two years without regard to faculty, student, and public opinions, so the time to vote has come.

It was pointed out that the last no-confidence vote occurred during the tenure of Dr. McGee.

Allison McElroy asked what would happen if we proceed and the board ignores the vote.

David Dempsey said that contacting SACS, the Alabama Ethics Commission, or the Governor would be logical next steps.

Randy Blades voiced his concern that publicity generated by a no-confidence vote might be harmful to the university.

After Nixon Mwebi asked for an explanation of how the board members were appointed and for how long, it was brought up that when Auburn did its vote of no confidence, the governor was included in the vote, since he is the ex-officio chair of the board.

Keith Lowe said that if this is the case, a vote of no-confidence may have the adverse effect of getting less money directed our way from the state allotments.

Teresa Gardner argued that since we haven’t given the board notice of our displeasure, we need to work to change the board’s mindset rather than immediately do a vote of no-confidence.

Benjie Blair thought we should let the board know of our frustrations with them and that a vote of no-confidence was being considered.

Jenny Savage inquired whether we had not already let our displeasure about the stadium be heard.

Nancy Mellen said her faculty was split over a no-confidence vote and wondered if it would be more prudent to see what happens when the two resolutions passed today were presented to the board.

Randy Blades asked if there were some course of action we could have in place before the July board meeting.

Paul Beezley stressed the importance of our doing something, especially on the student health center issue, but suggested a letter of concern may be the immediate step we should take.

Heidi Dempsey moved that we prepare a survey/evaluation of the board by all faculty to see what they wish to do and get this disseminated by the end of May. Aaron Garrett seconded the motion. Heidi Dempsey, Teresa Gardner, and Aaron Garret will work on the survey.

David Dempsey suggested that we pass a motion to send a letter to the board.

Jenny Savage said that the tone should be one of enlisting their cooperation and one of shared governance.

Benjie Blair moved that the committee write a letter expressing our frustrations and advising the board of consequences. David Dempsey seconded.

Heidi Dempsey said the letter needs to be to the board by the end of May.

Nixon Mwebi said we should request the board's response in writing and then ask them to come before the senate in person.

The July BOT meeting will be at 10:00 a.m. in 1103 A and B, Houston Cole Library. All senators who can should plan to attend this meeting.

Jenny Savage suggested tabling the motion on no-confidence until after the July 11 meeting.

Gloria Horton then moved to have a called senate meeting in late July or early August if a letter does not provide the answers to our questions. Heidi Dempsey seconded the motion. The motion passed.

New officers were elected. They are as follows:

President	Teresa Gardner
Vice-president	Benjie Blair
Secretary	Jenny Savage
Historian	Melanie Wallace
Parliamentarian	Paul Beezley

Teresa Gardner said she would like to form a committee of past senate presidents.

VIII. Announcements: Academe will meet May 16.

IX. Adjournment

There being no further business, the meeting was adjourned.