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Faculty Senate Resolution | On Retaining the Tuition Assistance Policy

JSU Faculty Senate

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Jacksonville State University
Faculty Senate Resolution
On Retaining the Tuition Assistance Policy

Whereas, the employees of JSU are essential for the operation of the university, and

Whereas, salaries for faculty and staff are lower than many other comparable institutions, and

Whereas, the tuition assistance policy has been as an educational benefit used to enhance the total compensation package afforded to all JSU employees, including staff, faculty, and administration and JSU Service Retirees, and ROTC employees and their eligible dependents, and

Whereas, the current tuition assistance policy has served well as an employee recruitment and retention tool, and

Whereas, employee tuition support increases the level of overall educational attainment and contributes to the goal of community attainment within the region, and

Whereas, JSU reserves the right to cease providing tuition assistance at any time or to otherwise revise this policy; Therefore,

BE IT RESOLVED, that we, the JSU Faculty Senate, request that the tuition assistance policy for JSU employees, JSU Service Retirees, and ROTC employees and their eligible dependents be retained for new employees and, further, be made irrevocable for all current employees and retirees.

Passed by the JSU Faculty Senate, April 10, 2023

