

JSU: Diversity & Inclusion Committee Meeting

Date & Time | **11/11/2022 8:30 AM** | *Location* via Teams Virtual Meetings

Type of meeting 1st committee meeting of the 2022-2023 AY

Committee Members:

Kimberly Warfield; Ashley Turner; Diane Best; Eric McCulley; Arlene Flores-Brothers; Tierra Thatch; Lance Ingwersen; Erin Rider; Stacey Gill; Kim Westbrook; Eric Johnson; Kimberly White

Agenda Items

Keeping mind our charge of refocusing on our weak areas and making them better

- Welcome**
- Review of 2021-2022 charge**
 - Refocusing on weak areas (faculty & staff) with best opportunities and initiatives across campus
 - Variety of activities held throughout the year
 - Focus on staff collectives and their ideas from Office of D & I (subcommittees)
 - Meetings and check-ins
 - Review DEI strategic plan as a focus and review to see if it aligns with university strategic plan
 - Engage Commitment #2: *(benefit of belonging, mutual relationships & power of place)*
 - Completion of D & I Committee brochure
 - Review procedures to increase diversity applicants in pool for faculty and staff positions (all areas across campus)
 - Search committee trainings (updates)
 - Factbook stats review (2021 & 2022)
 - Look at activities carried out at institution, what can we do better. Are we thinking about everyone?
 - Areas of improvement
- Updates:**
 - Collective updates
 - Hispanic Faculty/Staff
 - LGBTQ+ Faculty/Staff
 - Women in Academia Support
 - African American Faculty/Staff (BSU)
 - Asian/Pacific Faculty/Staff

- Items to review:**
 - Criteria for awards component for diverse faculty feedback
 - Next faculty staff mixer/event

- Open forum/for good of committee**

Feedback and suggestions from committee

Other Information & Notes

