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JSU Faculty Senate

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Faculty NEWSLETTER

January, 1980

The Aerobics Exercise Program for female faculty and staff members and faculty wives will begin again on Monday, January 21, 1980. The classes will meet every Monday, Wednesday, and Friday from 11:00-12:00 at Pete Matthews Coliseum. This program serves two purposes: first, it promotes a higher level of cardio-vascular endurance which helps in the prevention of heart problems; and, second, it helps to shape and tone the muscles--thus controlling body fat and body weight. If anyone is interested in joining this exercise program, please contact Barbara Wilson at extension 336.

MUSIC

Ms. Myrtice Fields of the Music Department was presented in a mini-concert sponsored by the International House during the Christmas holidays.

NURSING

Ms. Glenda Polk, College of Nursing, presented a five part workshop during the Christmas Holidays on Crises and Suicide to the nurses of DeKalb Medical Center in Fort Payne, Alabama.

ART

Among fall activities were the Following: Dr. Emilie Burn and Mr. Lee Manners attended the Southeastern Arts Conference in Atlanta, Georgia. Dr. Oakley Holmes gave a multi-screen lecture at Alabama State University in Montgomery in the subject of "African Interrelationships In World Art." On November 27, thirty children from the human services gifted program visited the art department to enjoy a session of painting on canvas in acrylic paint. The children were motivated through discussion and slides by students in the art class "Materials and Methods for Secondary Art Education."

SOCIOLOGY

Dr. Hugh McCain has recently presented two papers at professional meetings through surrogate readers. The first, presented to the Mid-South Sociological Society, is entitled "Volunteers in Juvenile Probation Programs in Two Alabama Counties." This paper deals with three local programs using volunteer workers in juvenile probation, one of which is co-ordinated by Dr. McCain and uses JSU students as probation officers. The other, entitled "Volunteers in Juvenile Probation," deals with the subject of volunteerism in juvenile probation on a nation-wide basis.

EDUCATION

Dr. Jimmy Lindsey has recently delivered a paper at the

Louisiana International Reading Association entitled "Learning disabled students, advanced cognitive and affective organizers, and literal and inferential comprehension." He has also contributed to the following publications: Lindsey, J.D., and Beck, F.W. "An integrative model for designing instructional programming for trainable mentally retarded children." Education and Training of the Mentally Retarded, 1979, 14, 211-16.

Dr. Ronnie Harris attended the National Delegate Assembly-- AIAW (Women's Athletics) in Washinton, D.C., on January 5-8, 1980.

Dr. Greg Frith attended the annual convention of the Alabama Council of Special Education Administrators in Montgomery, Alabama, on January 9, 1980.

Dr. Tom Padgett served as chairman of the visiting committee for the Southern Association of Colleges and Schools evaluation of Crossville High School on November 5-7, 1979.

Mrs. Julia Snead, Director of Institutional Development and Alumni Activities, will serve as a panelist at the Council for Advancement and Support of Education (CASE) district conference in Atlanta in January. Co-panelists will include James (Skip) Kughn, Jr., Director of Development and Public Relations at Randolph Macon College. The presentation will be for a joint session between the track on management and the track on educational fund raising. The conference will be held at the Hyatt Regency Hotel. Presently 234 universities and colleges comprise the membership of CASE District III.

An article by Dr. Charles Olander and Dr. Chuck Merbitz will appear this summer in Educational Technology. The paper reports the successful blending of the best of modern educational technology to teach Human Physiology through JSU's Center for Individualized Instruction.

ALABAMA COMMISSION ON HIGHER EDUCATION -- NEWS

January 24-31 Legislative Budget Hearings -- State Capitol -- Jacksonville State University's hearing will be at 10 a.m. on January 30.

The Alabama Commission in Higher Education met on December 13 and 14, 1979. A public hearing for responses to the staff's draft of the state plan, Issues for the 1980's: A Plan for the System of Higher Education in Alabama 1980-85 was conducted on the first day. Comments were limited to the chapters on "Policies, Goals and Objectives" and "Issues for the 1980s: Structure" with the exception of the Medical Education section of that chapter. Criticisms and compliments were presented by over 40 people, representing institutions, alumni groups, state and city government, civic organizations as well as other citizens' groups with an interest in postsecondary education.

The Jacksonville State University Faculty Senate
Minutes of the December 3, 1979 Meeting

The Jacksonville State University Faculty Senate met at 3:00 p.m. on December 3, 1979, with thirty-one members present. Absent were Robert Atchley, Donald Paxton, Marvin Shaw, Richard Shuford, Mickey Starling, and John Van Cleave. Senate President Daniel Hollis called the meeting to order and then announced the following dates for remaining Senate meetings, as approved by the Committee on Committees: January 14, February 4, March 3, April 7, and May 5.

Old Business

The Minutes of the November 5 Senate meeting were approved as corrected. Dr. Hollis reported that the resolutions dealing with promotion procedures and with teaching loads passed at the November meeting had been submitted to Vice President Montgomery. Dr. Montgomery stated that the resolutions were turned over to the Council of Deans and will be taken up by the Council at a future meeting with Dr. Hollis in attendance.

The resolution concerning date changes in the scheduled holidays and last minute notice banning examinations during homecoming week was brought to the floor for final discussion and voting. It was noted that the idea of the resolution was to call attention to the way changes were handled. The consensus seemed to be that such matters should be fixed prior to the beginning of the academic year and published in the calendar. The resolution passed without opposition. (See attached resolution)

Welfare Committee Report-- The Committee is gathering data from other institutions regarding teaching loads, leave policies, and released time practices.

Admissions and Scholarships Committee Report--The Committee has solicited information from other schools describing their honors programs and is now working on its report.

Policies Committee Report-- The Committee continues work on a cheating policy recommendation.

Committee on Committees Report-- The Committee has created a special Faculty Grievance Committee (see attachment). The Grievance Committee is intended to meet needs not otherwise included in the University structure. The Committee will report to the Senate on matters it deals with and the Senate may then act as it sees fit. Such action might involve sending a communication to the Council of Deans with a recommended action. The Committee on Committees hopes to announce the membership of the Grievance Committee at the January Senate meeting. It was noted that the idea of the Grievance Committee came out of concern over the appeals procedure provided in the promotion policy pending before the Council of Deans. The Committee may be used for many other purposes in addition to promotion, however. It was stressed that the Grievance Committee will be a completely internal faculty instrument. Dr. Hollis explained that the Committee was created as a special committee under procedures of the Senate Constitution. The question of whether committee membership should be limited to tenured faculty was raised. It was concluded that it would not be necessary to prohibit non-tenured faculty from serving, but that the Committee on Committees should consider the issue as it appoints faculty to the Grievance Committee. It was observed that perhaps the Grievance Committee should be a standing committee of the Senate

due to the nature of some potential issues that might be presented to the Committee. It was further noted that to establish the Committee as a standing committee would require amending the Constitution. Dr. Hollis responded that the Committee on Committees felt that for now, at least, there was no need to go through the lengthy, detailed process of amending the Constitution. Instead, it was the judgment of the Committee on Committees that we should go with the special committee format until we can determine the extent and nature of the issues which will be presented to the Grievance Committee. It was observed that there might be issues presented to the Grievance Committee which for various reasons should not be dealt with. Dr. Hollis stated that the Committee would take no action in such cases. Discussion of the Grievance Committee concluded with recognition that the Committee fills a great need and represents a significant contribution to the University.

New Business

Dr. Hollis reported that details will be forthcoming from the Vice President for Academic Affairs regarding the various committees he proposed in his earlier address to the Senate. It was noted that the A.C.H.E. formula for budget preparation includes two per cent of the amount budgeted for instruction and academic support to go for research. At JSU this would amount to about \$250,000 for research, and it seems that one of the committees should look at this possibility for funding research by JSU faculty.

Dr. Hollis reported on the November meeting of the Alabama Council of College and University Faculty Presidents at Montevallo. Copies of three resolutions passed at that meeting were circulated for reading and discussion. A motion was made and carried that the Faculty Senate resolve its support for these resolutions. (see attached ACCUFP Resolutions) It was noted that the Presidential Search Committee at Auburn, consisting of selected trustees, has appointed a group of faculty and students to serve in an advisory capacity.

Dr. Hollis reported that the Alabama Commission on Higher Education's budget hearings were conducted in late November. Jacksonville State requested for 1980-81 a 73 per cent increase over the current fiscal year (1979-80). The ACHE staff recommendation called for a 32 per cent increase for JSU. Jacksonville's reduction by the ACHE was the largest percentage reduction of any college in Alabama.

A question from the floor pointed out that the JSU Board of Trustees has three vacancies as of January 1 and inquired whether any contact with the Governor had been made on the matter. It was noted that no decision has been reached by the Governor regarding the appointments, but that there have been signs that new people may be chosen to fill some of the vacancies.

The meeting adjourned at 4:10 p.m.

Respectfully submitted,

Jerry D. Gilbert, Faculty Senate Secretary

--Attachments--

Report of the Committee on Committees-- Subject: Resolution

WHEREAS, the University schedule is established well in advance of the academic year, and

WHEREAS, the recent shift of the holiday from November 9 to November 12 caused considerable confusion and inconvenience for faculty, staff, and students because it necessitated changes in class assignments and examinations,

caused a significant loss of class time for Monday-only classes, involved a rescheduling of interviews and examinations by the Placement Office, and required alterations in personal travel plans, and WHEREAS, the last minute notice about the ban on homecoming week examinations further conflicted with prior academic planning, THEREFORE BE IT RESOLVED THAT in the future when changes are made in the academic or examination schedule, reasonable notice be given to faculty and students regarding such changes.

* * * * *

Faculty Grievance Committee--adopted by the Committee on Committees, Nov. 28, 1979

In order to provide faculty members a means not otherwise available to present grievances in an evidentiary hearing, the Committee on Committees of the Faculty Senate in accordance with its authority (By-Laws, Article II, Section 5, Paragraph 3, Faculty Handbook, p.53) hereby creates and establishes a special faculty committee to be styled the "Faculty Grievance Committee." Such Committee's composition, jurisdiction, and procedural rules shall be as outlined below. The "Faculty Grievance Committee" shall be construed as an additional faculty grievance process rather than a replacement for already existing University procedures. The services of the "Faculty Grievance Committee" will be available to all members of the academic faculty of Jacksonville State University as defined in the Faculty Handbook.

Article I -- Membership

- Section 1) The Faculty Grievance Committee shall be made up of nine members appointed by the Committee on Committees of the Faculty Senate; the chairperson to be a member of the Faculty Senate; and the eight other members to be selected from the Faculty Senate and the general academic faculty.
- Section 2) The members of the said Committee shall serve three year terms; the initial composition to include one-third of the members each for one, two, and three year terms, and thereafter appointments for full three year terms.
- Section 3) The members of the said Committee shall elect a recording secretary from its membership; such secretary will be responsible to faithfully record all such hearings conducted by the said Committee
- Section 4) A quorum of the said Committee shall be two-thirds of the members

Article II -- Jurisdiction

- Section 1) The Faculty Grievance Committee shall hear personal complaints from the faculty concerning professional relations with peers and superiors which might include, but are not limited to, such matters as tenure, promotion, salary, teaching loads, professional travel, leaves of absence, employment contracts, and University benefits

Article III -- Procedure

- Section 1) Any action of the Faculty Grievance Committee shall be commenced with a written complaint by a faculty member delivered to a member of the said Committee
- Section 2) The Committee member who receives the complaint shall be responsible for notification of the complaint to the chairperson of said Committee; the chairperson shall arrange

- as soon as possible a meeting of the full Committee
- Section 3) The complainant shall be notified of the Committee hearing time and place and may at that time present any testimonial and other revelant evidence; all evidence and testimony at the hearing shall be duly recorded by the recording secretary
- Section 4) If a complaint is lodged against an individual, said person shall have equal access to the said Committee for the purpose of presenting evidence.
- Section 5) The said Committee shall have full power to investigate the initial complaint beyond the evidentiary hearing; when said Committee is satisfied that all relevant evidence had been obtained, the Committee may vote on any proposed recommendation; any recommendation of the said Committee must be approved by a majority vote of members present.
- Section 6) Any recommendation by the said Committee, including no action shall be in written form stating the reasons for the recommendation; a copy of the recommendation and accompanying explanation shall be delivered to the complaint
- Section 7) The recommendation will be presented by the said Committee at the next regular meeting of the Faculty Senate; a minority report may be presented to the Faculty Senate by any one or more members of the said Committee at the time of the majority's recommendation
- Section 8) Upon presentation of the recommendation and any minority report of the said Committee, the Faculty Senate may take such action as it deems appropriate
- Section 9) (The Committee on Committees is drafting Section 9 and will publish the addition in the next Newsletter).

Subject: Resolutions of The Alabama Council Of College And University Faculty Presidents

I. WHEREAS

the current situation at the University of Alabama in Tuscaloosa is illustrative of the problems which result from lack of faculty participation in governance of institutions of higher education, and

WHEREAS

faculty members as professionals should be thought of as officers of institutions rather than employees, and

WHEREAS

faculty members are familiar with and concerned about institutional problems and are deeply affected by decisions regarding these problems,

BE IT RESOLVED THAT

faculties of colleges and universities in Alabama should be involved in University governance through representative faculty organizations.

II. WHEREAS

the twenty-hour teaching load at the junior college level poses a serious threat to the quality of education inasmuch as a given instructor has a greater burden in preparing course material, a

greater load in evaluating student performance, and less to devote to each student, and

WHEREAS

a strain on educational facilities (libraries, laboratories, and such) may be partially overcome by closer instructional supervision, the twenty-hour load will negate that remedy, and

WHEREAS

four-year institutions will have serious questions about accepting transfer credits from junior colleges where the teaching load frustrates rather than fosters good education, and

WHEREAS

the degree of success of transfer students at four-year institutions will be undermined,

BE IT RESOLVED THAT

because we at the four-year level recognize the educational importance of maintaining a realistic and effective teaching load, we see grave shortcomings in the twenty-hour teaching load and recommend that the load be reduced to a realistic level.

III. WHEREAS

the president of the university is the chief academic officer as well as the chief administrative officer, and it is therefore customary for there to be strong faculty and student representation on presidential search committees, and

WHEREAS

Governor James failed to include such broad representation on the Presidential Search Committee for Auburn University, and

WHEREAS

the Alabama Council of College and University Faculty Presidents previously communicated to the Governor the strong position of Alabama college and university faculty members in favor of such representation, and

WHEREAS

the failure to include broad representation sets a poor precedent for the search process to be conducted in Alabama college and universities,

THEREFORE BE IT RESOLVED THAT

the Alabama Council of College and University Faculty Presidents expresses its deep concern and regret over the failure of Governor James to provide strong faculty and student participation on the search committee at Auburn University, and

BE IT FURTHER RESOLVED THAT

the Alabama Council of College and University Faculty Presidents expresses its appreciation for the sympathetic attitude of the Auburn search committee, and

BE IT FURTHER RESOLVED THAT

the Alabama Council of College and University Faculty Presidents requests that the Governor and all governing boards provide for

substantial faculty and student participation in future presidential searches at all state colleges and universities.

Unanimously adopted, November 10, 1979, Montevallo, Alabama.

The Jacksonville State University Faculty Senate
Minutes of the January 14, 1980 Meeting

The Jacksonville State University Faculty Senate met at 3 p.m. on January 14, 1980, with thirty-three members present. Absent were Elaine Tutwiler, John Van Cleave, Robert Atchley, and Wayne Claeren.

Senate President Daniel Hollis welcomed two reporters from The Chanticleer who were in attendance. Dr. Hollis reported that minutes from the previous meeting in December were not yet circulated due to lack of secretarial help, and requested that approval of the minutes be deferred until the February 4 meeting of the Senate. There were no objections to the delay.

Old Business

The President then called for reports from the standing committees.

Welfare Committee Report -- Dr. Thomas Freeman, Chairman, reported that a survey of universities and colleges in the Southeast regarding their teaching loads and other matters is proceeding and that a full report will be forthcoming.

Admissions and Scholarships Committee Report -- Dr. Earl Poore, Chairman, stated that his committee is continuing its research on an honors program and will report at the next Senate Meeting.

Policies Committee Report -- Dr. Mickey Starling, Chairman, noted that his committee has decided to use Vanderbilt University's approach as the model for the development of an honor system at Jacksonville State. He said that a preliminary draft should be ready by the March meeting of the Senate.

Dr. Hollis strongly urged all committees to develop substantive proposals in time for due consideration this Spring--by March, if possible. President Hollis also announced that the Committee on Committees would soon announce appointments to the recently created Faculty Grievance Committee.

Regarding his attendance at the Council of Deans December 17, 1979 meeting, Dr. Hollis reported that there will soon be a formal statement issued concerning prohibition of exams preceding homecoming (in the Fall class schedule and University calendar). It was also noted that in his comments to the Council, Dr. Stone's position on the department head teaching load issue seemed compatible with the recent resolution passed by the Senate. Dr. Hollis further related that the Council of Deans established a committee of three deans and three faculty to review the new registration process, in particular the problem of student forgeries of registration/drop forms. Faculty representatives will be Dr. Martha Thomas, Dr. Shelby Starling, and Dr. John Van Cleave.

New Business

Dr. Hollis reported upon a problem brought to his attention and

presented to the Committee on Committees by two concerned faculty members, Dr. Robert Felgar and Dr. Mary Martha Thomas. Each faculty member discovered near the end of the Fall Semester that a student had been dropped from their official class rolls without their knowledge or consent. The drops were also dated after the published University deadline for dropping a course without academic penalty. Upon investigation both faculty members discovered that the drops labeled "administrative" were made at the direction of President Stone. After pursuing the matter through channels (department head, dean, vice president for academic affairs), Dr. Felgar and Dr. Thomas met separately with Dr. Stone to discuss the matter. Dr. Thomas stated that the President indicated that he understood the inconvenience caused and expressed his regret for it. Dr. Felgar stated that the President only said he would be notified in the future should the "administrative" drop procedure be repeated.

It was noted that the actions of President Stone are contrary to the published official University regulations, i.e. October 5, 1979, was the last date for dropping courses without academic penalty. President Stone, it was stated, indicated that he has "executive privilege" and is therefore not bound by University regulations such as the drop policy. It was observed that, while there might in some unusual circumstances, be a need for such a procedure, it should definitely include participation by the faculty member involved. All students should also be made fully aware of the existence of such rule-bending procedures.

Dr. Hollis inquired whether the Senate felt that the issue should be investigated by a Senate committee and a possible resolution submitted to the Senate for its consideration. Observations were made from the floor that undoubtedly many students in the past have received grades of "F" while unaware of the possibility of securing an "administrative" drop. Further comment indicated wide support in the Senate for a clearly stated and widely publicized formal statement of policy to be used in the occasional instance where a student should be allowed to drop a course without penalty after the drop deadlines has expired. In such event it was felt that the decision should be a plural one with the affected faculty member participating.

Following a discussion of what Senate committee should work on the problem it was decided that the Committee on Committees would investigate the matter and report to the full Senate at the February meeting. In response to an observation from the floor, President Hollis indicated that the Committee will also include the late adding of classes as well as late drops.

Dr. Hollis reported that no action has yet been taken by Governor James regarding the vacancies on the Board of Trustees.

A question was raised concerning whether anyone had read, or even found, the information on the financial affairs of the University which President Stone had reported to be available in the Library. A lack of any positive response led to a decision that selected faculty with expertise in such matters locate and study the documents and report their impressions to the Senate. At that point, if there are unanswered questions, the Vice President for Financial Affairs, Charles Rowe, will be asked to attend a future Senate meeting to respond to such queries.

It was reported that the Alabama Council of College and University Faculty Presidents recently passed a resolution urging use of broadly representative presidential search committees where vacancies exist or are forthcoming. However, President Stone in a meeting last August with Drs. Hollis and Poore expressed the opinion that the JSU Board of

Trustees would probably not favor such a procedure. President Hollis, in response, stated that a letter from the president and past-presidents of the Jacksonville State University Faculty Senate will be sent to the Board of Trustees urging the use of a representative search committee process. The Senate adjourned at 4:25 p.m.

Respectably submitted,

Jerry D. Gilbert
Faculty Senate Secretary

* * * * *

The following have been elected to membership on the Faculty Grievance Committee by the Committee on Committees:

- Dr. Jerry L. Smith, Political Science--Chairman
- Dr. William J. Reid, Physics
- Dr. Anne Johnson, English
- Dr. Jackson W. Selman, Political Science
- Dr. Shelby Starling, Criminal Justice
- Dr. Ralph Brannen, History
- Dr. William Loftin, Management
- Dr. Thomas Freeman, Library
- Dr. James E. Roberts, Music

* * * * *

Approved

Minutes of the April 7, 1980, Meeting of The
Jacksonville State University Faculty Senate

The Jacksonville State University Faculty Senate met at 3:15 p.m. on April 7, 1980, with twenty-six members present. Absent were Robert Atchley, Thomas Barker, Steve Bitgood, Michael Crowe, Jean Duke, Susie Francis, Brenda Harvey, Robert MacRae, Marvin Shaw, Mary Martha Thomas and Charles Walker.

The Minutes of the meetings of February 4 and March 3 were approved as printed in the Faculty Newsletter.

President Daniel Hollis called for reports from the committees of the Senate.

Dr. Thomas Freeman, Chairman of the Welfare Committee, presented three resolutions dealing with faculty workload which were based upon research by the Committee and Senate discussion at the previous meeting. [See attached resolutions]

Regarding Resolution Number One, it was asked whether the term nine-months included the Minimester. Dr. Freeman indicated that it did. The resolution was passed unanimously. In moving adoption of the Resolution Number Two, Dr. Freeman observed that the Committee was not recommending a particular pattern, but simply urging that workloads be equalized. This resolution was passed unanimously. Resolution Number Three was then moved and passed unanimously.

Chairman Earl Poore of the Admissions and Scholarship Committee presented the attached resolution recommending establishment of an honors program at Jacksonville State. Dr. Poore noted that Dr. Montgomery and some of the Deans had reviewed the work of the committee since the last Senate meeting and they indicated ^{support} approval of the proposal. The resolution was passed without opposition.

As Chairman of the Policies Committee Dr. Shelby Starling moved adoption of the attached resolution proposing establishment of an Academic Honesty Policy as devised by the Policies Committee. Dr. Starling identified and thanked Sue Middleton-Keirn, Eleanor

Haywood, Wanda Wigley, Steve Bitgood and Michael Crowe for their respective contributions to the six-page policy recommendation. Dr. Starling highlighted the key elements of the proposed policy which the resolution would commit the Senate in support of. A question was raised concerning the lack of a statement involving evidence that cheating had occurred. The questioner was referred to Sections III and III-B which at least partially cover the point raised. Another question involved what would happen if a student challenged a professor's contention that cheating had occurred. It was observed, in response, that faculty members would be responsible for having evidence so as to protect students also. Another observation was that the proposed policy would be an improvement as it would protect faculty more through its further definition of cheating and other unacceptable practices--something presently absent.

President Hollis stated that there was no claim that the proposal was perfect, but that the important aspect of the proposal was the emphasis upon honesty rather than the framework for punishing dishonesty.

Discussion then turned to the requirement of the proposed policy that each piece of work for credit bear a signed pledge and possible ways of avoiding the prospect that the frequency with which the pledge would have to be made might negate the meaning and impact of the pledge. Other questions, such as whether the Committee on Academic Honesty could actually expel violators of the honesty policy were mentioned. There followed a motion to postpone voting on the proposal until the next Senate meeting so members could have more time to review and evaluate the proposed recommendations. The motion passed by a vote of 13-9.

As a result of the Committee on Committees' special study of budgeting procedures at Jacksonville State, Dr. John Van Cleave, for the Committee, moved adoption of the attached resolution recommending formation of a Budget Review Committee consisting of

both administration and faculty representatives. The resolution was adopted unanimously.

Under new business Dr. Hollis reported briefly upon the meeting of the Jacksonville State University Board of Trustees on March 17, and upon the March 20, session of the Alabama Council of College and University Faculty Presidents with Governor James.

Dr. Hollis also announced that he and the past-presidents of the Faculty Senate had recently sent a letter to the Governor and each member of the Board urging faculty involvement in the selection process when selection of a new President of the University becomes necessary.

President Hollis stated that relating to the presidential selection process ~~we must~~ be prepared to act should we be asked to submit names of faculty to serve on a screening committee. Accordingly the Committee on Committees submitted a resolution urging preparation for such involvement whenever it might come.

Following introduction of the proposed resolution a motion to suspend the rules and pass the resolution immediately was passed unanimously. The resolution was subsequently passed without opposition. [See attached resolution]

Dr. Hollis next called upon Dr. Richard Armstrong to report a list of nominees prepared by the Committee on Committees to be used in a general faculty election of faculty representatives to be chosen from by the Board in creation of a presidential search committee. It was stated that there would be provision for "write-ins" and that additional names could be submitted from the floor.

Nominated by the Committee on Committees were:

Lynn Brown	-	Business and Commerce
Miriam Franklin	-	Library
Jerry Gilbert	-	Humanities and Social Sciences
Daniel Hollis	-	Humanities and Social Sciences
Anne Johnson	-	Humanities and Social Sciences
Earl Peore	-	Science and Mathematics

William Reid	-	Science and Mathematics
Jerry L. Smith	-	Humanities and Social Sciences
Mary M. Thomas	-	Humanities and Social Sciences
John Van Cleave	-	Science and Mathematics
Leon Willman	-	Education

A question was raised regarding the absence of faculty from Nursing and Law Enforcement. In response, the importance of being tenured, coupled with the fact that Nursing and Law Enforcement have few tenured faculty was noted. At this point Dr. Louise Clark and Paul Thompson were nominated from the floor. Observation was then made that persons nominated from the floor would have an undue advantage over write-in candidates. It was suggested then that each Senator go back to his department and inform colleagues that slots were open for anyone interested in being on the ballot. Senators would then report back the names of those interested and those names would be added to the ballot. Dr. Hollis requested that all names be submitted by 12:00 noon on April 9.

President Hollis then appointed a committee to conduct the election. Dr. Richard Shuford was named chairman. Members appointed were Elaine Tutwiler, Robert MacRae, Shelby Starling and Richard Armstrong. This committee is to prepare and circulate a ballot. The twelve persons with the largest numbers of votes will be considered elected.

A question was next raised from the floor as to why there was such a lack of facilities on campus for the handicapped. After discussion it was decided that inquiry would be made of Vice President Woodward concerning the status of our program to comply with the existing federal guidelines.

Observation was next made that the extent of secretarial help, especially full time but not excluding student assistants, is very limited over the campus. Following discussion of the deleterious effect of this situation upon effective use of faculty talents it was decided that the problem would be referred to the Welfare Committee for investigation and a recommended action.

The meeting adjourned at 4:45 p.m.



Faculty NEWSLETTER

May 15, 1980

NURSING

Ms. Nancy Jones, College of Nursing, attended a workshop, "Spiritual Dimensions of Total Patient Care" in Birmingham on March 28, 1980.

EDUCATIONAL PSYCHOLOGY

Dr. Elsie L. Wright, Head, Department of Educational Psychology, and Dr. Leon Willman, Department of Counseling and Guidance, recently attended the annual convention of the American Personnel and Guidance Association, March 27 and 28, 1980. The keynote speakers were former Ambassador Andrew Young and his wife Jean. The theme session on Thursday was THE TRADITIONAL FAMILY while the session was AGING AND THE FAMILY on Friday.

POLITICAL SCIENCE

Dr. Glen Browder recently served as a panelist at the annual Symposium on Southern Politics at the Citadel, Charleston, South Carolina.

Dr. Jerry Smith and Dr. Jerry Gilbert recently attended the annual meeting of the Southwestern Political Science Association in Houston, Texas. Dr. Smith presented a paper at one of the sessions.

The fifteenth annual Student Conference on American Government (SCOAG) was held at JSU on May 2-3. The theme of the conference this year was the American Presidency. The principal speakers were syndicated columnist Nicholas Von Hoffman (Friday night banquet) and NBC News Correspondent, Douglas Kiker. Dr. Glen Browder is faculty adviser to the conference.

HOME ECONOMICS

On March 20, Mrs. Karen Nemeth and Mrs. Linda Chandler, Instructors in the Department of Home Economics, took a group of twenty-five students from the Clothing Department on a field trip to Atlanta. The group toured the Atlanta Merchandise Mart and the new Atlanta Apparel Mart. Students were given a first hand opportunity to see how the retail buying process occurs.

Mrs. Karen Nemeth attended the annual meeting of the Alabama Home Economics Association, March 28-29 in Huntsville. It was a very rewarding meeting centering around the theme: "Home Economists--Proud Professionals." Mrs. Nemeth is also the faculty sponsor for the local student chapter of AHEA, the Leone Cole Home Economics Club. Mrs. Nemeth reports that Karen Kessler attended the meeting and has been chosen as the Alabama student recording secretary for 1980-81.

Dr. Virginia Yocum and Dr. Betty Sowell attended the Alabama Dietetic Association meeting annual convention on March 20-22 in Montgomery. Dr. Yocum served as Scholarship Chairman and Dr. Sowell served as Program Chairman for the meeting.

Dr. Jerriane Meadows appeared on Anniston television on March 24 to promote "Good Nutrition Month."

Dr. Betty Sowell participated in the Project Development and Proposal Preparation Workshop on campus and the Diabetes Workshop for professionals at the Jacksonville Hospital. She also was a speaker in the diabetes workshop for lay people and at the Gadsden Track Club.

ENGLISH

Dr. Lloyd E. Mulraine presented a paper, "writing Labs as an Alternative to the

the Teaching of Composition," at the Doctor of Arts in English Conference conducted at the University of Michigan, Ann Arbor, April 17-19. The three-day conference focused on the following areas: Problems in Higher Education, Topics in Non-Traditional Teaching Methods, and Literacy. This was the first Doctor of Arts in English Conference conducted.

Dr. Anne Johnson and Dr. Charles Johnson recently attended a conference at Emory University on Christianity and Literature.

MINUTES OF THE APRIL 7, 1980, MEETING OF THE JACKSONVILLE STATE
UNIVERSITY FACULTY SENATE

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Regarding Resolution Number One, it was asked whether the term nine-months included the Minimester. Dr. Freeman indicated that it did. The resolution was passed unanimously. In moving adoption of the Resolution Number Two, Dr. Freeman observed that the Committee was not recommending a particular pattern, but simply urging that workloads be equalized. This resolution was passed unanimously. Resolution Number Three was then moved and passed unanimously.

Chairman Earl Poore of the Admissions and Scholarships Committee presented the attached resolution recommending establishment of an honors program at Jacksonville State University. Dr. Poore noted that Dr. Montgomery and some of the Deans had reviewed the work of the committee since the last Senate meeting and they indicated support of the proposal. The resolution was passed without opposition.

As Chairman of the Policies Committee, Dr. Shelby Starling moved adoption of the attached resolution proposing establishment of an Academic Honesty Policy as devised by the Policies Committee. Dr. Starling identified and thanked Sue Middleton-Keirn, Eleanor Haywood, Wanda Wigley, Steve Bitgood and Michael Crowe for their respective contributions to the six-page policy recommendation. Dr. Starling highlighted the key elements of the proposed policy which the resolution would commit the Senate in support of. A question was raised concerning the lack of a statement involving evidence that cheating had occurred. The questioner was referred to Sections III and III-B which at least partially cover the point raised. Another question involved what would happen if a student challenged a professor's contention that cheating had occurred. It was observed, in response, that faculty members would be responsible for having evidence so as to protect students also. Another observation was that the proposed policy would be an improvement as it would protect faculty more through its further definition of cheating and other unacceptable practices--something presently absent.

President Hollis stated that there was no claim that the proposal was perfect, but that the important aspect of the proposal was the emphasis upon honesty rather than the framework for punishing dishonesty.

Discussion then turned to the requirement of the proposed policy that each piece of work for credit bear a signed pledge and possible ways of avoiding the prospect that the frequency with which the pledge would have to be made might negate the meaning and impact of the pledge. Other questions, such as whether the Committee on Academic Honesty could actually expel violators of the honesty policy were mentioned. There followed a motion

to postpone voting on the proposal until the next Senate meeting so members could have more time to review and evaluate the proposed recommendations. The motion passed by a vote of 13 to 9.

As a result of the Committee on Committees' special study of budgeting procedures at Jacksonville State, Dr. John Van Cleave, for the Committee, moved adoption of the attached resolution recommending formation of a Budget Review Committee consisting of both administration and faculty representatives. The resolution was adopted unanimously.

Under new business Dr. Hollis reported briefly upon the meeting of the Jacksonville State University Board of Trustees on March 17, and upon the March 20 session of the Alabama Council of College and University Faculty Presidents with Governor James.

Dr. Hollis also announced that he and the past-presidents of the Faculty Senate had recently sent a letter to the Governor and each member of the Board urging faculty involvement in the selection process when selection of a new President of the University becomes necessary.

President Hollis stated that relating to the presidential selection process we need to be prepared to act should we be asked to submit names of faculty to serve on a screening committee. Accordingly, the Committee on Committees submitted a resolution urging preparation for such involvement whenever it might come. Following introduction of the proposed resolution a motion to suspend the rules and pass the resolution immediately was passed unanimously. The resolution was subsequently passed without opposition. (See attached resolution)

Dr. Hollis next called upon Dr. Richard Armstrong to report a list of nominees prepared by the Committee on Committees to be used in a general faculty election of faculty representatives to be chosen from by the Board in creation of a presidential search committee. It was stated that there would be provision for "write-ins" and that additional names could be submitted from the floor.

Nominated by the Committee on Committees were:
 Lynn Brown-- Commerce and Business Administration
 Miriam Franklin-- Library
 Jerry Gilbert-- Humanities and Social Sciences
 Daniel Hollis-- Humanities and Social Sciences
 Anne Johnson-- Humanities and Social Sciences
 Earl Poore-- Science and Mathematics
 William Reid-- Science and Mathematics
 Jerry L. Smith-- Humanities and Social Sciences
 Mary Martha Thomas-- Humanities and Social Sciences
 John Van Cleave-- Science and Mathematics
 Leon Willman-- Education

A question was raised regarding the absence of faculty from Nursing and Law Enforcement. In response, the importance of being tenured, coupled with the fact that Nursing and Law Enforcement have few tenured faculty was noted. At this point, Dr. Louise Clark and Dr. Paul Thompson were nominated from the floor. Observation was then made that persons nominated from the floor would have an undue advantage over write-in candidates. It was suggested then that each Senator go back to his department and inform colleagues that slots were open for anyone interested in being on the ballot. Senators would then report back the names of those interested and those names would be added to the ballot. Dr. Hollis requested that all names be submitted by 12 noon on April 9.

President Hollis then appointed a committee to conduct the election. Dr. Richard Shuford was named chairman. Members appointed were Elaine Tutwiler, Robert MacRae, Shelby Starling and Richard Armstrong. This committee is to prepare and circulate a ballot. The twelve persons with the largest numbers of votes will be considered elected.

A question was next raised from the floor as to why there was such a lack of facilities on campus for the handicapped. After discussion it was decided that inquiry would be made of Vice President Woodward concerning the status of our program to comply with the existing federal guidelines.

Observation was next made that the extent of secretarial help, especially full-time but not excluding student assistants, is very limited over the campus. Following discussion of the deleterious effect of this situation upon effective use of faculty talents, it was decided that the problem would be referred to the Welfare Committee for investigation and a recommended action.

The meeting adjourned at 4:45 p.m.

Resolutions passed by the Faculty Senate, April 7, 1980

Teaching Load

Resolution No. 1--

Whereas, there has been persistent dissatisfaction with the workload on the part of many members of the faculty at Jacksonville State University, and

Whereas, the Welfare Committee of the Faculty Senate conducted a study of workloads assigned at Jacksonville State University and at other universities of a size comparable to Jacksonville State University, and,

Whereas, the study of workload at Jacksonville State University showed many instances of loads in excess of the maximum stated in the Faculty Handbook and in excess of that generally at comparable institutions,

THEREFORE, BE IT RESOLVED THAT: (1) The Faculty Senate recommends that the administration of Jacksonville State University set as a short-term goal the initiation of a 27 hour per (nine months) year teaching load policy which is more consistent with comparable universities and with nationally recognized accreditation standards than is the present practice. (2) The Faculty Senate of Jacksonville State University further recommends that until the 27 hour teaching load policy is implemented, those departments or colleges presently exceeding the Handbook's stated maximum teaching load of alternately 30 and 33 semester hours during nine months session, begin immediately to strictly observe this as a maximum.

Resolution No. 2--

Whereas, there are factors not directly classroom teaching to be taken into consideration in calculating workloads, and

Whereas, there exist certain forms and formulas for calculating workload equivalency ("Comparative Staffing Units..." report from Colorado State University; "Academic Activity and Instructional Activity Report" from Florida Atlantic University; and other such instruments),

THEREFORE, BE IT RESOLVED: That the Faculty Senate recommends that the administration of Jacksonville State University adopt or adapt such a form and formula to be used in calculating workload for faculty and that the workload, as calculated with such form and formula, be equalized among the faculty consistent with accreditation standards.

Resolution No. 3--

Whereas, the Faculty Senate desires to have Jacksonville State University continue to improve as a quality educational institution, and

Whereas, there are certain nationally recognized accrediting agencies for subject areas of instruction, and

Whereas, two subject areas of instruction at Jacksonville State University, Education and Nursing, have been accredited by their respective national agencies, and

Whereas, It is considered mandatory that other areas of instruction progress toward national accreditation,

THEREFORE, BE IT RESOLVED: That as a long-term goal, the Faculty Senate of Jacksonville State University recommends the adoption of a policy setting workloads consistent with the nationally recognized accreditation standards for each subject area.

Honors Program

Whereas, Jacksonville State University does not have an Honors Program, and Whereas, many universities are now using such a program to raise their academic standards, and

Whereas, such a program would attract scholarly students to Jacksonville State University,

THEREFORE, BE IT RESOLVED that the Faculty Senate strongly recommends that the administration of Jacksonville State University adopt the Honors Program proposed by the Admissions and Scholarships Committee of the Faculty Senate.

Budget Review Committee

Whereas, the Jacksonville State University Faculty are concerned about the funding future of higher education, and

Whereas, the faculty strive to cooperate with the administration in the professional, collegial spirit pertaining to the future planning and utilization of financial resources of the University, and

Whereas, the faculty are genuinely committed to the most efficient and effective use of funds to the best possible academic advantages,

Therefore, Be it Resolved that the Faculty Senate recommends to President Stone the creation of a Unified Budget Review Committee to be charged with oversight in budgetary planning by presenting recommendations to the President regarding future financial needs and priorities in specific areas including modification of existing funding and suggestions for any new funding areas; that such Committee's composition include as chairperson the Vice President for University Business Affairs, an officer of the Faculty Senate, four administrators appointed by the President (including two academic deans), and four faculty representatives elected by the Faculty Senate; that such Committee will hold regular quarterly meetings; and that such Committee be made a permanent standing University Committee.

Faculty Nominees--Presidential Screening

Whereas, collegiality within Jacksonville State University represents shared authority or power between the Board of Trustees, the University Administration, and the University Faculty, and

Whereas, the position of President of Jacksonville State University is to be vacated in the not-too-distant future by the retirement of Dr. Ernest Stone, and

Whereas, the Faculty Senate wishes to establish an orderly procedure for the faculty participation in a screening committee for the selection of a new President,

THEREFORE, BE IT RESOLVED, that the Faculty Senate conduct an election among the general faculty to establish a slate of twelve faculty members elected by their colleagues. It is expected that the faculty appointments to a Presidential screening committee would be made from the elected slate. The elected slate shall be communicated by the President of the Faculty Senate to the Office of the Governor, to each member of the Board of Trustees, and to the University Administration.

Minutes of the May 5, 1980 Meeting of the Jacksonville State University
Faculty Senate

The Jacksonville State University Faculty Senate met at 3:05 p.m. on May 5, 1980, with twenty-four members present. Absent were Richard Armstrong, Robert Atchley, Cole Benton, Steven Bitgood, Jean Duke, Susie Francis, Parker Granter, Robert MacRae, Sue Middleton-Keirn, Marvin Shaw, Richard Shuford, John Van Cleave and Wanda Wigley.

The Minutes of the April 7 meeting of the Senate were accepted following changing of the word "approval" to "support" on page one in the discussion by Dr. Poore regarding the reaction of Vice President Montgomery and some of the Deans to the proposed honors program at Jacksonville State.

Under old business the Senate turned to consideration of the report of the Policies Committee on establishment of an academic honesty program. Dr. Starling, chairman of the Committee emphasized that the proposal was to serve only as a working paper from which faculty, administration and students can work on developing an honor code for Jacksonville State. One member questioned the creation of another committee to deal with a topic normally handled between student and instructor. In response it was noted that the committee had considered use of existing bodies and procedures, but had decided that for unusual cases there was need for such an approach as proposed and that due process would best be provided through the proposed system. A member of the committee observed that even with the proposed procedure, first steps would involve student, instructor and dean, and only after unsatisfactory action at this level would the committee be utilized. It was further observed that the proposed approach would provide a back-up for faculty, something now totally lacking. In addition, the proposal will define offenses and provide uniformity and quality. Following a call for the question, the resolution was adopted. (See attached resolution--anyone wishing to review the Honesty document should contact Dr. Starling). Dr. Starling observed that when the recommendation is presented to the administration all the views and ideas discussed in Senate consideration of the proposal should be expressed.

Dr. Freeman, of the Welfare Committee, reported his findings regarding utilization of full-time secretarial help in various departments. (See attached information sheet). Dr. Poore then presented the attached resolution urging employment of more full-time professional secretarial help. Following a successful motion to suspend the rules, the resolution passed unanimously.

President Hollis, having been instructed by the Senate to inquire of Dr. Woodward regarding compliance with federal guidelines on access by the handicapped, stated that the University has decided that the guidelines apply to programs and not to buildings per se. The University has, however, made modifications in some buildings. Anyone interested in looking at the guidelines and what the University has done may do so.

Dr. Poore reported that Dr. Montgomery has said that representatives of the Senate will be asked to meet with the Council of Deans when it discusses the honors program proposal.

Dr. Poore also reported that of thirty-seven Faculty Scholars entering Jacksonville State last fall, fourteen have had their scholarships renewed, four have been placed on a one semester probation with their scholarships, seven are on probation without scholarships for one semester, and twelve have lost their scholarships. Following inquiry by Dr. Poore and Dr. Hollis, Dr. Stone has agreed to allow eligible upperclassmen to apply for the twelve suspended scholarships, the grant pending adequate funding.

Dr. Hollis indicated that, during their discussion with Dr. Stone, the President indicated support for a presidential search process involving faculty, students and alumni. It was also reported that several responses to the letters sent the Governor and Trustees urging faculty involvement in a presidential search have been received and

generally the response is positive.

It was noted that the election of faculty members to serve as faculty nominees to a search committee is underway and should be completed soon.

Turning to new business, the President observed that election of officers for the coming year was in order. A question was raised from the floor as to whether a nominating committee had been created. It was stated that this had not been done, but that it was a good idea in that it would regularize the process. It was then moved that a nominating committee be appointed and that the Senate recess for one week while the nominating committee composed a slate of nominees. Following discussion of the proper procedure for creating such a committee it was proposed that the current officers act as a nominating committee. Following suspension of the rules, this proposal was adopted and the Senate recessed until 3:00 p.m. on May 12.

(continuation of minutes on May 12)

The Senate reconvened at 3:05 p.m. on May 12. President Hollis introduced Deborah Kay, newly elected Student Government Association President, and noted that the Senate and the SGA share a lot of common ground and should work closely together in the future.

Dr. Richard Shuford was asked to report the results of the election of faculty to serve as nominees for inclusion by the Board of Trustees on a presidential search committee. As chairman of the special elections committee, Dr. Shuford reported that twenty-four names appeared on the ballot and that there had been fifty-nine separate names written in. A total of 160 ballots were cast. The top twelve vote recipients were as follows:

Emilie Burn
Clyde Cox
Robert Felgar
Jerry Gilbert
Daniel Hollis
Anne Johnson
Earl Poore
William Reid
Jerry L. Smith
Mary Martha Thomas
John Van Cleave
Patricia Wingo

This group will serve as a panel from which the Board should pick faculty participants in a presidential search.

Dr. Hollis gave the report of the nominating committee. Nominees were as follows:

President-- Jerry L. Smith
Vice President-- Shelby Starling
Secretary-- Charles Walker

Hearing no further nominations from the floor, these three were elected to the noted offices for 1980-81 by acclamation. Dr. Hollis urged that the nominating committee approach be used in the future and recommended that the incoming officers formalize the procedure at an early date.

Turning to election of members of the Committee on Committees, it was noted that one person from each college should be chosen. Nominations were made from the floor. Those elected were as follows:

Education-- Elaine Tutwiler
 Humanities and Social Sciences-- Jackie Howsden
 Science and Mathematics-- Earl Poore
 Criminal Justice-- Don Des Roches
 Commerce and Business Administration-- William Loftin
 Nursing-- Brenda Harvey
 Music and Fine Arts-- Richard Armstrong
 Library Science-- Tom Freeman
 Graduate Studies-- Daniel Hollis

A resolution was presented from the floor praising Dr. Hollis' service as President of the Senate during 1979-80. (See attached resolution). Following suspension of the rules, the resolution was passed unanimously.

Observation was made from the floor of an increasing tendency of students encountering difficulty in a class to ask to be given an Incomplete rather than their earned grade. It was reported by a few Senators that they had been approached with similar proposals. No action was taken on the matter.

The meeting was adjourned at 3:30 p.m.

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Resolutions passed by the Faculty Senate, May 5 (12), 1980

Academic Honesty Policy

Whereas, presently Jacksonville State University has no formal code/policy of Academic Honesty,

Whereas, some other institutions of higher learning similar in size and programs have formal Academic Honesty Codes/Policies,

Whereas, such a formal academic code/policy is necessary for the prevention, deterrence and resolution of academic dishonesty,

THEREFORE, BE IT RESOLVED, that the Faculty Senate strongly recommends the adoption of the Academic Honesty Policy proposed by the Policy Committee of the Faculty Senate.

BE IT FURTHER RESOLVED that a copy of this policy be forwarded to the Vice President for Academic Affairs, Council of Deans and the President of Jacksonville State University.

Secretarial Assistance

Whereas, professional secretarial assistance is a necessary part of academia and

Whereas, in most instances, departmental secretarial support at Jacksonville State University is inadequate,

THEREFORE, BE IT RESOLVED, that the Faculty Senate requests the administration take immediate steps to raise the quality and quantity of full-time professional secretarial assistance at the departmental level.

(The Welfare Committee survey found the following departments only with full-time secretarial help: Biology, Medical Technology, Music, Print Media-Library Science, English, and Health and Physical Education)

President Hollis

Whereas, Daniel W. Hollis, III has served ably and diligently as President of the Faculty Senate of Jacksonville State University during the academic year 1979-80, and

Whereas, Dr. Hollis has consistently maintained, with unflinching interest and detail, the course set by the Senate, and

Whereas, he has established dialogue with the Board of Trustees and initiated a plan for shared University governance between faculty and administration,

THEREFORE, BE IT RESOLVED, that Daniel W. Hollis be highly commended for his leadership of the Senate this past year.

* * * * *

Minutes of the March 24, 1980 Special Meeting of the Jacksonville State
University Faculty Senate

The meeting was called to order at 3:10 p.m. by Senate President Daniel Hollis. Dr. Hollis gave a brief background statement regarding the interest of the Senate in knowing more about the handling of University finances before proceeding to introduction of the special speaker for the meeting, Vice President of University Business Affairs, Charles Rowe. Dr. Hollis asked Dr. John Van Cleave, chairman of the committee appointed to look at available documents regarding University finances and to prepare specific questions for Mr. Rowe, to serve as moderator of the meeting.

The first question regarded the extent of actual zero-based budgeting used at Jacksonville State. Mr. Rowe said that, from his vantage point, we do start at zero each year, but that budget managers may pay attention to the previous year's budgeted amount.

In response to two questions regarding the apparent discrepancies between various budgets such as that of the Governor, of ACHE, JSU's request and the legislature's eventual appropriation, Mr. Rowe said that there is a distinct difference between the budget request going to the state and the budget within the institution. The exact amount requested is seldom, if ever, appropriated by the legislature. When a cut is made by the legislature we have to decide where within the University we will divide what we receive.

Dr. Van Cleave observed that there is a difference between the amount requested by JSU and the amount for JSU contained in the Governor's proposal and then asked who makes the decision as to how the changed figures will actually be broken down after the legislature acts. Mr. Rowe responded by indicating that there are definite operational overhead expenses that must be met first. After that, depending on several factors, the process of budgeting might begin all over again for the remaining funds or the divisions might occur at some level above that of budget manager. It has been a varying procedure which depends in part on the time factor involved.

Dr. Van Cleave then noted that JSU's proposed budget asks for a 37% increase for personnel and inquired whether this meant we can expect a significant salary increase, a large number of new faculty, or what. Mr. Rowe stated that the figure was arrived at by looking at current average salary (including existing raises), an inflation factor, and the average salary in the Southeast. An increase of this magnitude would be required to get us to the Southeast average. Mr. Rowe observed that he was severely criticized at the state level for proposing such an increase and that ACHE had said they could not recommend such an amount. When asked what could reasonably be expected, Mr. Rowe said that he really couldn't answer because there has been no definite pattern in the past.

It was observed that if President Carter calls for voluntary wage restraint this could affect our situation.

Dr. Van Cleave noted that it appeared that we overestimate what we will need to operate with and asked why this was the case. Mr. Rowe stated that this is an accepted, self-perpetuating process where the legislature expects overestimation and cuts accordingly. Since we expect them to do this we could not turn in a request for absolutely the least amount necessary for operation.

Mr. Rowe, in response to a question regarding the extent to which University Presidents negotiate directly with the Governor's office, stated that there is communication but that he had never witnessed anything like negotiation.

The Vice President was asked what the effect of unearmarking would be upon JSU. He responded that we would have much less funding available if total unearmarking occurred.

Dr. Van Cleave noted that in the State Examiner's Report there is an expenditure of \$20,800 for salaries and staff benefits under the "Athletics" heading and observed that this obviously did not cover coaches' salaries. Mr. Rowe stated that coaches' salaries are carried in other parts of the budget. Van Cleave asked under what heading this could be found. Mr. Rowe stated that it was student revenue and locally generated money and would be found in Fund I, but he could not say specifically where in the report coaches' salaries could be found.

A questioner noted that a little less than one million dollars was listed as "unencumbered balance carried forward" in 1978-79, and inquired why wasn't it used in 1978-79. Mr. Rowe stated that this was more akin to a fund balance than actual money in the bank in that we were running some six weeks behind in receipt of money at the end of the year and that closing of the books required the auditor to show it as money on hand when it had not actually been received. He observed that it would be very difficult to engineer an actual surplus. We do try though to use all available resources to the fullest extent.

Mr. Rowe was next asked whether we invest short-term surpluses and, if so, what is done with the income produced. He stated that we do invest such amounts. It was observed by Dr. Van Cleave that the Plant Fund carries a surplus year to year and that we received \$900,000 interest last year. He asked whether interest earned from such restricted funds could be used for other purposes. Mr. Rowe said they could to an extent and that earnings on investments relieves the demand upon current appropriated amounts.

Observation was made that when Governor James removed pro-ration so near the end of the fiscal year, the fund could not actually be spent but we did not have to return these funds to the state. Why not? Mr. Rowe said that the first dollar in and out is considered the state dollar which allows not having to return the unspent money.

Professor Van Cleave mentioned that the 1978-79 budget shows \$200,000 spent on travel and then asked how this was related to pro-ration and did the faculty get a fair share of travel funds. Mr. Rowe stated that a "fair share" was hard to determine, but that the faculty had appeared to hold a high priority. It is not true, he stated, that faculty travel was the only travel curtailed.

Mr. Rowe was asked whether travel by the President had been vouchered, as is faculty travel, prior to the recent shift of \$5,000 from the President's expense account to his salary. He stated that it had not been and that the President had to pay taxes on it and so on.

The next questioner inquired as to who provided the car used by the President. Mr. Rowe stated that the car was provided by a private corporation for the use of the University. In response to a question about the effect of the State Examiner's statement regarding use of the car, Mr. Rowe stated that JSU will do as was recommended but that after close study the problem was not what the Examiner had initially thought as they had been told that the car was state property when in fact we only get the benefit of

the car.

Asked whether Alabama might benefit from more coordination between schools such as might result from a State Board of Regents or similar approach, Mr. Rowe said we might go to such an approach eventually, but that in states now using it the results seem little better. He personally would prefer keeping basically what we have, with addition of more realistic controls.

A member asked whether a school deciding to shift its emphasis to research might not be hurt by use of formula funding as we now have it in Alabama. Mr. Rowe observed that would be the case initially, but once the emphasis was established it would be entered into the formula.

President Hollis, stated that the future of higher education is certain to have financial pressures of grave significance. Given the fact, he wondered if it would not be valuable for Jacksonville State to have a budget review committee, including faculty as well as budget officials, to look at both short and long-range plans. Mr. Rowe felt such an approach to be feasible, but he observed the structure used now has ample room for this type communication. For example, he said, each faculty member's views should be reflected through the appropriate budget manager. It was then pointed out that this did not allow meaningful comparison from department to department. Mr. Rowe said that such comparison could be made on up the ladder. Another questioner stated that faculty, as the system now operates, cannot understand why money is used for paving rather than faculty salaries. Mr. Rowe stated that he could understand why faculty would find it difficult to understand this. He also observed that it would be foolish to use non-recurring money, such as that used in paving, for salary increases which would be recurring.

Mr. Rowe refused to comment on a statement that the Senate had asked for the budget earlier and had been refused and were now getting only a question and answer session, because he was uninformed on the issue.

Observation was made that at its last meeting, the Senate heard a report that we needed \$30,000 worth of equipment to protect \$190,000 of materials lost annually in the library. The question then raised was who decides not to spend this \$30,000. Mr. Rowe said that there has been more emphasis on salary than on equipment, but that deans, budget managers, and so on had been involved in the decision.

When asked who decides whether the buildings and grounds department gets new equipment or whether the faculty does, Mr. Rowe said that he hopes he can get the input necessary to decide the minimum requirement for all areas. It was then noted that the same type problem exists between the sciences and the humanities, for example.

Mr. Rowe was asked whether he saw differences in compensation from department to department being used in the future to reflect the differences such skills might demand in the corporate sector. He responded that he can see the need for this but that we would have problems accomplishing it. It is, he observed, much more comfortable politically to the legislature to hear from us that all are compensated equally from department to department. He was next asked whether there is a structure at Jacksonville to do this internally. Mr. Rowe responded that the Council of Deans was the appropriate structure.

The Vice President was asked whether he felt the quarterly payments being made for salary increases would last through the year. He said he did not expect them to last even through the second quarter. When asked whether Jacksonville State had enough local money to continue the salary increases through the year, Mr. Rowe stated that he did not know but he hopes we will and everything possible to assure this will be done.

President Hollis then thanked Vice President of University Business Affairs Rowe for being available to the Senate and stated that he felt that the proposed Budget Review Committee might continue such communication between faculty and the administration upon a topic of mutual concern.

The meeting was adjourned at 4:50 p.m.

* * * * *

Late news item: Dr. George Richards of the English Department attended the first Southeastern Conference on Nineteenth-Century Studies, held on May 10 in Atlanta. At this meeting, the Southeastern Nineteenth-Century Studies Association was formed--an organization "intended to promote the study of all aspects of nineteenth-century culture." Scholars of any discipline who are interested in nineteenth-century studies are urged to contact Dr. Richards for further information on SNCSA.

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The following is excerpted from Billie W. Dziech, "Power Politics and the Pursuit of Truth," Chronicle of Higher Education (March 31, 1980), p. 56.

"The pursuit of power is not . . . a negative endeavor. It is simply another phrase for that which Erich Fromm called man's universal 'need to effect'. Collegiality should, if appropriately defined, suggest shared authority or power among the university's constituencies. Academe's willingness to allow that division of authority accounts for the relatively quiescent attitude of its personnel despite considerable economic strain. The point is that a university is 'run' not by the administration, not by the faculty, not by the board alone; and faculty members cannot intelligently be perceived as acting 'against' the institution because, in a very obvious sense, they are the institution. When they have reason to believe that their sphere of authority is being challenged or minimized, they can be expected to seek a restoration of the balance of power that they consider intrinsic to the success of academe. . . . reasonable people can pursue their goals with dignity and restraint; and the goal of responsible and reasonable exercise of power is, after all, at the core of the educational process."

* * * * *

The following is excerpted from an interview with Professor David Vold, a Faculty Senator at the University of Alabama, which appeared in The Crimson White (March 28, 1980):

"The faculty should not be seen as employees of the administration. . . . A faculty member's interest in the quality of his institution is every bit as important as his interest in his own classes. . . . There are two ways for a faculty member to leave. One is to take a job at another institution. The other is to become less committed to the university where he is. Both of those are detrimental to the University. . . . The best way to restore the quality is letting the faculty take a strong hand. . . . The faculty has more at stake than the administration. . . . an administrator has an interest in maintaining the status quo. . . . It's only when the faculty takes a critical interest in trying to solve problems that quality is likely to be maintained. Only if the faculty insists and is somewhat vigilant. . . . I think there has been a certain history which suggests that an administrator is not unlikely to take advantage of a situation, that faculty sentiments will not be reflected by administrative decision."

MINUTES OF THE NOVEMBER 4, 1980, MEETING OF THE JACKSONVILLE STATE
UNIVERSITY FACULTY SENATE

The Jacksonville State University Faculty Senate met at 3 p.m., November 4, 1980, with twenty-seven members present.

Senate President Jerry L. Smith called the meeting to order. As initial business, the Senate approved the minutes from the special session September 24 and the regular meeting of October 2. Dr. Smith then reported on the United Way campaign for the university, the faculty portion of which has been coordinated through the Senate. With the campaign still incomplete, total campus contributions were approximately \$5,000, an amount very near to that pledged the previous year. Smith expressed his appreciation to the Senate and to individual senators for effort expended for United Way.

Committee Reports: Welfare Committee chairperson Dr. Jackie Howsden reported on priority issues identified by that committee, as follows: (not in order of priority) (1) release time for research and enrichment, (2) provision of adequate secretarial help for departments, (3) provision for class dismissal in order to attend professional meetings, (4) fringe benefit possibilities, including dental and legal insurance, (5) heavy teaching loads in certain departments, and (6) analysis of the minimester.

Old Business: Dr. Daniel Hollis moved that the five faculty members recently elected through a university wide election as potential members of the screening mechanism for presidential selection be formally endorsed by the Senate. Dr. Earl Poore seconded, and after brief discussion, the motion carried.

Dr. Smith informed the Senate that he had been invited to meet with the Selection Committee from the Board on November 13 in Gadsden, in the conference room of the Life of Alabama Insurance Company. He expressed the hope that other senate representatives would be included, particularly since the Board resolution of October 20 gave that assurance. Smith also noted that advertisement for the university presidency had been placed with several sources including The Chronicle of Higher Education. As faculty elements to assist with presidential selection, the senate president announced the creation of two faculty committees; one to assist with communication regarding the presidential vacancy and to gather names of possible applicants and nominees, and a second committee to direct the development of criteria which the faculty would recommend for use in the process. Smith noted that many individual efforts in these matters had already begun, but voiced the belief that these committees could strengthen faculty objectives in an appreciable fashion. The January 20 deadline for applications and nominations indicated a need for the committees to move expeditiously.

Dr. Mickey Starling moved the adoption of a resolution to convey senate appreciation for the Homecoming dance at Fort McClellan. The Dance was organized and sponsored by the Alumni Development Office and the Student Government Association. Dr. Starling estimated that 50 to 75 faculty members and spouses were in attendance, and that all seemed to enjoy the evening thoroughly. He expressed the desire that the dance would become a permanent

element in the Homecoming celebration. After a second by Dr. Howsden, the resolution (see attachment) was unanimously passed. The resolution was to be delivered to Mrs. Julia Kingston and Ms. Deborah Kay. (Follows the Minutes)

New Business: Dr. John Van Cleave and Dr. Parker Granger each commented on the need to provide new members of the Faculty Senate with a packet of information on previous senate resolutions and procedures. In that way, the new senator could be expected to become properly oriented very quickly. After a general discussion of those needs, Dr. Smith stated that the senate would work toward the development of orientation materials for newly elected members.

Dr. Dan Hollis informed the senate of the meeting of the College and University Faculty Presidents to be held in Montevallo on November 22. He, Dr. Earl Poore, and Dr. Jerry L. Smith would all attend the meeting.

The Senate then adjourned at 3:50 p.m.

RESOLUTION

Whereas the 1980 Homecoming Committee of the Student Government Association and the Institutional Development office of Jacksonville State University planned and offered a dance for Administration, Faculty, Staff, and Alumni at Ft. McClellan's Officer's Club on November 1, 1980, and,

Whereas the party offered an excellent opportunity for Administration, faculty, staff, and alumni to meet in a social setting and become better acquainted, and

Whereas the party was provided with considerable expenditures of time, effort, and funds by the sponsoring agencies, and

Whereas this Homecoming celebration was one of the best ever

Be it therefore resolved that the Faculty Senate gratefully appreciates this gesture of friendship and thoughtfulness by the Student Body and the Institutional Development office and,

Be it Further Resolved that a copy of this resolution be sent to Ms. Deborah Kay, President of the S.G.A. and Mrs. Julia Kingston, Director of Institutional Development.

MINUTES OF THE NOVEMBER 18, 1980, SPECIAL SESSION OF THE JACKSONVILLE STATE UNIVERSITY FACULTY SENATE

The Jacksonville State University Faculty Senate met at 3 p.m., November 18, 1980, in special session, with twenty-five members present. Senate president Jerry L. Smith called the Senate to order and explained the meeting was necessary to consider a response to the changes in the presidential selection process as announced on November 13 by the Selection Committee of the Board of Trustees.

As background, the senate president said he was asked to attend a meeting of the Selection Committee on November 13 in Gadsden, but that his request to have other faculty representatives present was rather strongly denied by Graves Musgrove, the committee chairperson. At the meeting, Smith was presented with an announcement dated November 6 which the Committee was prepared to release and which created an Advisory Panel to be used to assist the Selection Committee in presidential selection. The seven member panel was to include representatives from the Council of Deans, the Student Government Association, the Faculty Senate, the Alumni, faculty not in the Faculty Senate, and University Staff. The Panel was to examine all applicants and ultimately submit a list of five candidates to the Selection Committee; additionally, the Panel would assist in the development of criteria to be used in the evaluation of candidates. The Selection Committee retained the right to decide what use to make of the recommendations from the Advisory Panel. (Copies of the Selection Committee announcement, and the letter to be sent to each Panel member by Mr. Musgrove were furnished for each senator in attendance.)

Dr. Smith stated that his role at the November 13 meeting was merely to hear statements of the Committee with regard to the Advisory Panel plan, and to raise questions with the members which he thought the senate and entire faculty would identify, when confronted with the procedure. He questioned the legitimacy of the changes in the context of the October 20 resolution passed by the Board, since senate representatives had not been given any opportunity to participate in the formulation of the new plan. Further, he expressed to the Committee the belief that the composition of the Panel would be challenged, along, most certainly, with the method of selection for each panel member. The apparent secrecy of the process would also be a point of concern, particularly given the thrusts of the faculty in pursuit of a more open presidential selection process. Smith reported his uncertainty as to the extent of secrecy intended by the Selection Committee, but cited an article in The Anniston Star, which relied extensively on the interpretation of Mr. Musgrove for elaboration. Smith said he agreed to call a special meeting to determine senate reaction, but that the use of the procedure was not contingent upon senate approval.

Numerous senators voiced personal views in the lengthy discussion which ensued. A clear consensus emerged that the announced changes had not been formulated within the framework and spirit of the October 20 resolution. Strong reservations were also expressed with regard to particular elements in the Advisory Panel procedure, notably the method of selection for membership, the linkage of the panel to the selection committee and the Board, and the secrecy of the process. The selection of a member from the nine-member Council of Deans, since deans have always been considered to be faculty, was another point questioned by several senators. Other comments indicated a perception that some positive factors emerged from the Advisory Panel process, primarily the movement of the selection committee toward participation by constituent groups in the selection method. The view that Governor Fob James should once again be contacted, particularly since he drafted most of the language in the important October 20 resolution, was stated by several senate members.

Dr. Dan Hollis introduced a resolution as a possible response to the Selection Committee. Dr. Thomas Freeman seconded, and after substantial discussion, the resolution passed unanimously by voice vote. (The resolution follows these minutes.) The senate president was asked to summarize the position

of the senate to the Selection Committee through the use of a cover letter when the resolution was transmitted.

The Senate adjourned at 5:12 p.m.

WHEREAS, the Jacksonville State University Board of Trustees, in regular session on October 20, 1980, passed the following Resolution: "Be It Resolved by the Board of Trustees that the Screening Committee be hereby directed to meet with the representatives of the Faculty Senate to set up a mutually acceptable procedure whereby input, opinions, and recommendations of the Faculty Senate can be expressed to the Screening Committee regarding the applicants or their selection thereof, which can include nominations." and,

WHEREAS, the Board's Selection Committee contravened the above Resolution by not permitting elected Faculty Senate representatives other than the Senate President to convene with the Committee on November 13, 1980, in Gadsden to discuss the selection process, and

WHEREAS, the Board's Selection Committee further contravened the above Resolution when it proceeded to issue the selection procedures without the mutual consent of Faculty Senate representatives, and

WHEREAS, The Board's Selection Committee has created an Advisory Panel to be named by the Selection Committee via unannounced means which will substitute an arbitrary and unrepresentative method for the Senate's elective method of determining faculty representation, and

WHEREAS, the presumed secrecy of the Advisory Panel's existence and operation would create a reductio ad absurdum whereby the Panel, whose very existence cannot be demonstrated, will be unable to have access to the University constituencies which they supposedly represent,

THEREFORE, BE IT RESOLVED, that the Jacksonville State University Faculty Senate cannot endorse and will not participate in the Selection Committee's November 13 selection procedures because of the stated contradictions with the Board of Trustees' Resolution, and

BE IT FURTHER RESOLVED, that the Faculty Senate, in the continuing interest of establishing a genuine selection process with indisputable integrity, implores the Board Selection Committee to reconsider its selection procedures by complying fully with the letter and spirit of the Board of Trustees' Resolution, thus engaging elected representatives of the faculty in a serious dialogue concerning the format of the Presidential selection process in order to arrive at "a mutually acceptable procedure."

MINUTES OF THE FACULTY SENATE,
JACKSONVILLE STATE UNIVERSITY

The Jacksonville State University Faculty Senate met at 1:30 p.m., December 15, 1980, in special session, with thirty-three members present. Absent were senators Claeren, Crowe, Tutwiler, and Jane Smith.

Senate President Jerry L. Smith called the meeting to order, and explained the special meeting was necessary in order to consider changes in the Advisory Panel component of the presidential selection process. Smith provided the following summary of a December 11 meeting with the Selection Committee, and the changes tentatively agreed upon at the meeting, subject to senate concurrence:

On December 11, Dr. Mary Martha Thomas, Dr. William J. Reid, and I met with Selection Committee members Musgrove, Daugette, Kennamer, and Thornton in Gadsden. The environment that day, unlike my personal meeting with the same group November 13, accommodated some apparent negotiation on matters related to the Advisory Panel which had been designated for use in the presidential selection process. At the close of our meeting, it is perhaps appropriate to say tentative agreement had been reached, pending approval from the Faculty Senate. The changes to be incorporated, if the Senate agrees, are: (1) the Advisory Panel would be expanded, and would consist of a representative from the Council of Deans, from the SGA, from the alumni, from the staff, the Faculty Senate, and four additional faculty members. Two of the additional faculty members were to be chosen from the list of five elected by our faculty in October, and two faculty members would be elected by the Committee. The Senate President was designated as the Senate representative, and in this particular instance, that would mean three faculty members from the elected list. (2) Identities of Panel members are to be made public by the time of the first Panel meeting. Applications and nominations are to remain confidential, and Panel members would pledge to honor confidentiality. (3) Stronger verbal assurances were given than ever before that the Panel would be utilized in a substantive fashion in order to develop criteria and to ultimately select a list of five finalists to be submitted to the Selection Committee. While the Selection Committee is to retain the right to omit any or all of the finalists chosen by the Panel, we were told the entire Board would certainly be informed of the changes. Further, several expressions of a willingness to meet and work toward the common goal of selection of the best list of finalists and eventually, the president were made.

Smith, Dr. Reid and Dr. Thomas each commented on the meeting and expressed general agreement that some constructive changes had been discussed. Dr. Thomas questioned the use of two faculty members selected totally and secretly by the Selection Committee, a matter which produced considerable discussion at the Gadsden meeting, but which the Selection Committee was unwilling to change. Dr. Smith remarked that the Committee believed the Senate was not truly representative of the faculty, and thus wanted additional faculty panelists. Dr. Thomas stated that the Committee never conceded the five elected faculty members chosen through the October election represented the entire faculty.

Other senators expressed concern that unrepresentative faculty might be chosen by the Committee, and restated reservations about the selection of a member of the Council of Deans. The secrecy attendant to the Panel, and the confidentiality pledge for each panelist and trustee were discussed at length. Smith indicated his belief that he could fully inform the senate and faculty about the mechanics of the process without any breach of his pledge, which he considered to apply only to the applications for the presidency. His recommendation to the Senate was to endorse participation in the procedure, for several reasons, but only under the provision that the Senate and faculty not relax their vigil over the presidential selection issue.

Dr. Jerry Gilbert introduced a resolution to endorse the participation of senate and faculty representatives on the Advisory Panel, but with reservations and under certain guidelines. The faculty participants were authorized to withdraw themselves at such time when they believe the parameters of the Panel to be incongruous with the guidelines of the resolution. After discussion, and various editorial changes, the resolution passed (and follows these minutes).

The Senate then adjourned at approximately 3 p.m.

Resolution

Whereas, the Presidential Selection Committee of the Board of Trustees has agreed to accept three of the Faculty's duly elected representatives to serve on its Advisory Panel, and,

Whereas, the Faculty Senate has frequently expressed its support of involvement of all constituencies of the University in an extensive search to identify the very best candidates available for the Presidency of Jacksonville State University, and,

Whereas, The Faculty Senate is now more hopeful than in the past that the actual choice of the next President of our University will be made through an open process with meaningful involvement of faculty as well as other constituent groups, and,

Whereas, elements of the proposed selection process--such as the Selection Committee's appointment of two unelected faculty members to the Advisory Panel, the designation rather than election of representatives from other constituent groups, and the inclusion of a dean (posing a high possibility of a conflict of interest) on the Advisory Panel--as well as earlier appearances of the Board of Trustees' preference for a hasty, limited search without faculty participation, all allow considerable skepticism to continue,

Therefore, Be It Resolved that the Jacksonville State University Faculty Senate endorses the participation of the three duly elected representatives of the faculty on the Presidential Selection Advisory Panel, with the following reservations: that, should these representatives detect at any point that the selection process is lacking in integrity, they may report this to the Faculty Senate whereupon a decision will be made whether or not to withdraw from the presidential selection process with a public statement to be issued stating the reasons for the withdrawal.

MINUTES OF THE FACULTY SENATE,
JACKSONVILLE STATE UNIVERSITY

The Jacksonville State University Faculty Senate met at 3 p.m., January 14, 1981, with 27 members present. Absent were senators Crowe, Gail Jones, Loftin, McConath, Paxton, Roswal, Jane Smith, and Van Cleave.

→ Senate President Smith called the meeting to order. As initial business, Dr. Smith reported on a meeting of the Council of Deans, January 7, which he and the other Senate officers attended. The primary subject of the meeting was the tenured faculty status of Mr. Walter Merrill, university attorney. Smith read a memorandum from the Deans meeting which explained that Merrill had automatically received tenure under the state tenure law applicable at the time of his employment. A letter from Merrill, in which he relinquished tenure status, was also read to the Senate. Smith, Vice President Mickey Starling and Secretary Charles Walker agreed that the meeting of the Deans and the material released on the Merrill issue had apparently been prompted by a letter from Dr. Robert Felgar, JSU AEA Chapter President, to Dr. Theron E. Montgomery, in which numerous questions pertinent to university tenure and employment practices were raised.

Committee Reports: Chairperson Dr. Jackie Howsden reported the Welfare Committee is currently compiling information in the following areas: (1) research funds for faculty, (2) release time for departmental research, (3) treatment of classes for faculty involved in professional travel, and (4) a survey on student worker and secretarial needs in various departments.

Old Business: Relative to the presidential selection process, Dr. Smith stated the senate resolution of December 15 had been forwarded to Mr. Graves Musgrove, Chairperson of the Selection Committee, with a personal cover letter from Smith. The Advisory Panel was expected to meet very soon, and Smith had been informed that all panelists had accepted their invitations to serve. According to information from Mr. Musgrove, individual panelists would be identified by the time of the first Panel meeting.

→ Additionally, the Senate continued a discussion initiated at the December 15 meeting on various university policies. The Merrill faculty status and tenure issue, and the circumstances attendant to the promotion of Mr. Robert Clotfelter in the English Department were principal topics. In a complaint filed with the Department of Labor, Mrs. Mary Ogilvie, an Instructor in English, charged that Clotfelter was promoted without the knowledge or concurrence of his department chairperson, Dr. Clyde Cox. After substantial discussion of the aforementioned items, the Senate then considered whether to go into executive session in order to resume discussion of an unusually sensitive nature also begun in December. When no request for an executive session emerged, but with provision that a senator could request the closed session at any time, the discussion began, and concentrated on the matter of faculty confidence in Dr. Theron E. Montgomery, Vice President for Academic Affairs. After substantial expression of views and concerns from individual senators, the Senate concluded that the senate president should ask Dr. Montgomery for information pertinent to particular important policy issues. A formal proposal for an evaluation of the Vice President was not

introduced, and the Senate indicated its desire to gather information and assemble a more nearly complete record before any decision about possible assumption of the sensitive, unusually significant task could be reached.

Dr. Smith closed the meeting with compliments to the Senate for its maturity, as manifested by the care and diligence it had demonstrated as the difficult questions of this academic year were confronted.

The Senate adjourned at 4:20 p.m.

Faculty NEWSLETTER

November, 1980
December, 1980

ART DEPARTMENT

The Hammond Hall Art Gallery is featuring an exhibition of the photography of Lakin Boyd inspired by his tours of India. Mr. Boyd is a professor of Art at Alabama A&M University in Huntsville. Included in this show is the poetry of professor Robert Penny of the University of Alabama in Birmingham. The show will remain at the gallery, which is open from 2:00-4:00 daily, through November 26, 1980.

The Art Department sponsored demonstrations by area craftsmen in the area between Hammond Hall and the Campus Bookstore on Saturday, November 1, 1980. The Art Guild, a JSU student organization, held an art show and sold refreshments. The proceeds from these sales will be used to purchase frames for the JSU permanent collection of student work.

Mr. Marvin Shaw of the Art Department was commissioned to render a portrait of Representative Gerald Willis and a bust of Andrew Jackson. The two sculptures are now in the collection of Representative Willis.

A watercolor painting by Mr. Carter Osterbind of the Art Department entitled "Binary Egg" has been accepted in the 40th Annual National Competition Exhibition sponsored by the watercolor society through the Birmingham Museum of Art. Acceptance of his work automatically makes Mr. Osterbind a member of the Watercolor Society of Alabama.

Mr. Gary Gee has also had a watercolor painting accepted in this show. The exhibition will open November through December at the Birmingham Museum.

Dr. Emilie Burn has had a slide, "Wall Flower II", accepted and shown in October in the collection of slides titled: Images 80 Slide Exhibition of Women Artists in Alabama at the University of Montevallo. The slides will be shown by the Women's Caucus for Art corresponding with the Southeastern College Art Conference.

On November 11th Dr. Oakley Holmes presented a slide-lecture program at Ohio University. His topic was African Influences in World Art.

EDUCATION DEPARTMENT

Mrs. Wanda L. Wigley, Department of Special Education, has been re-elected for a third term as President of the Alabama Teacher Education Division of the

Council for Exceptional Children. This division is composed of faculty members in universities and colleges in Alabama who teach in the area of Special Education.

Mrs. Wanda L. Wigley recently represented Jacksonville State University at a reception in Montgomery given in honor of Dr. Edwin Martin, Assistant Secretary of Education, who has been a personal friend for many years. Dr. Martin previously was head of the Bureau of Education for the Handicapped, Washington, D. C.

ENGLISH DEPARTMENT

Sylvia Malone directed an orientation session for new docents at the Anniston Museum of Natural History on Tuesday, October 28.

Dr. Steve Whitton is serving as President of the Friends of the Arts for 1980-81. He is planning a minimester course, graduate and undergraduate, for a trip to the New York theatre.

Dr. Anne Johnson presented a workshop on methods of teaching composition for Cherokee County teachers in August.

Dr. Evelyn McMillan, Dr. Steve Whitton, and Dr. Neil Griffin attended the South Atlantic Modern Language Association meeting in Atlanta in November.

Dr. Clyde Cox and some of his musical friends played for the recent alumni dance held at Fort McClellan. Dr. Cox recently served on the State Department Review Team at Livingston University.

Dr. Bob Felgar and Dr. Clyde Cox attended the recent Delegate Assembly meeting for AEA in Birmingham.

HISTORY DEPARTMENT

Dr. Daniel Hollis was elected President of the Alabama Council of College and University Faculty Presidents, at the council meeting in Montevallo, November 22. Dr. Hollis, President of the JSU Faculty Senate in 1979-80, is serving the second year of a two year term on the Council. As president, Dr. Hollis succeeds Dr. Donald Vives of Auburn University.

LIBRARY

Jane and Ken Smith are the parents of a 6 pound boy, Matthew, born November 2.

The library has a microfiche collection of CBS news programs. Programs such as CBS News and 60 Minutes from 1975 to the present are part of this collection. Television News Index and Abstracts, published by the Vanderbilt Television News Archives, is a guide to the videotape collection of the network evening news programs housed in the Vanderbilt University Library.

The guide indexes the information reported on the broadcasts as well as abstracts each program.

Need a telephone number? The library has telephone directories for many major U.S. cities as well as cities in Alabama. Telephone directories for the U.S. Senate and the House of Representative list numbers for all members of Congress plus phone numbers for Congressional staff members. The National Directory of Addresses and Telephone Numbers, 1980-81 includes 50,000 entries for government, education, hotlines, associations, foundations, etc. Telephone numbers and/or addresses may be obtained by calling Bertie Herbert, Ext. 252.

SOCIOLOGY DEPARTMENT

Doug Pratt attended the 11th annual Alabama-Mississippi Social Work Education Conference held October 23-24 at Auburn University. He was accompanied by nine JSU social work students. Velma Strode, M.S.W., Director of Equal Employment Opportunity for U.S. Department of Labor spoke on the dilemma of providing quality service with insufficient financial resources.

MINUTES OF THE NOVEMBER 4, 1980, MEETING OF THE JACKSONVILLE STATE
UNIVERSITY FACULTY SENATE

The Jacksonville State University Faculty Senate met at 3 p.m., November 4, 1980, with twenty-seven members present.

Senate President Jerry L. Smith called the meeting to order. As initial business, the Senate approved the minutes from the special session September 24 and the regular meeting of October 2. Dr. Smith then reported on the United Way campaign for the university, the faculty portion of which has been coordinated through the Senate. With the campaign still incomplete, total campus contributions were approximately \$5,000, an amount very near to that pledged the previous year. Smith expressed his appreciation to the Senate and to individual senators for effort expended for United Way.

Committee Reports: Welfare Committee chairperson Dr. Jackie Howsden reported on priority issues identified by that committee, as follows: (not in order of priority) (1) release time for research and enrichment, (2) provision of adequate secretarial help for departments, (3) provision for class dismissal in order to attend professional meetings, (4) fringe benefit possibilities, including dental and legal insurance, (5) heavy teaching loads in certain departments, and (6) analysis of the minimester.

Old Business: Dr. Daniel Hollis moved that the five faculty members recently elected through a university wide election as potential members of the screening mechanism for presidential selection be formally endorsed by the Senate. Dr. Earl Poore seconded, and after brief discussion, the motion carried.

Dr. Smith informed the Senate that he had been invited to meet with the Selection Committee from the Board on November 13 in Gadsden, in the conference room of the Life of Alabama Insurance Company. He expressed the hope that other senate representatives would be included, particularly since the Board resolution of October 20 gave that assurance. Smith also noted that advertisement for the university presidency had been placed with several sources including The Chronicle of Higher Education. As faculty elements to assist with presidential selection, the senate president announced the creation of two faculty committees; one to assist with communication regarding the presidential vacancy and to gather names of possible applicants and nominees, and a second committee to direct the development of criteria which the faculty would recommend for use in the process. Smith noted that many individual efforts in these matters had already begun, but voiced the belief that these committees could strengthen faculty objectives in an appreciable fashion. The January 20 deadline for applications and nominations indicated a need for the committees to move expeditiously.

Dr. Mickey Starling moved the adoption of a resolution to convey senate appreciation for the Homecoming dance at Fort McClellan. The Dance was organized and sponsored by the Alumni Development Office and the Student Government Association. Dr. Starling estimated that 50 to 75 faculty members and spouses were in attendance, and that all seemed to enjoy the evening thoroughly. He expressed the desire that the dance would become a permanent

element in the Homecoming celebration. After a second by Dr. Howsden, the resolution (see attachment) was unanimously passed. The resolution was to be delivered to Mrs. Julia Kingston and Ms. Deborah Kay. (Follows the Minutes)

New Business: Dr. John Van Cleave and Dr. Parker Granger each commented on the need to provide new members of the Faculty Senate with a packet of information on previous senate resolutions and procedures. In that way, the new senator could be expected to become properly oriented very quickly. After a general discussion of those needs, Dr. Smith stated that the senate would work toward the development of orientation materials for newly elected members.

Dr. Dan Hollis informed the senate of the meeting of the College and University Faculty Presidents to be held in Montevallo on November 22. He, Dr. Earl Poore, and Dr. Jerry L. Smith would all attend the meeting.

The Senate then adjourned at 3:50 p.m.

RESOLUTION

Whereas the 1980 Homecoming Committee of the Student Government Association and the Institutional Development office of Jacksonville State University planned and offered a dance for Administration, Faculty, Staff, and Alumni at Ft. McClellan's Officer's Club on November 1, 1980, and,

Whereas the party offered an excellent opportunity for Administration, faculty, staff, and alumni to meet in a social setting and become better acquainted, and

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Whereas this Homecoming celebration was one of the best ever

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Be it Further Resolved that a copy of this resolution be sent to Ms. Deborah Kay, President of the S.G.A. and Mrs. Julia Kingston, Director of Institutional Development.

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As background, the senate president said he was asked to attend a meeting of the Selection Committee on November 13 in Gadsden, but that his request to have other faculty representatives present was rather strongly denied by Graves Musgrove, the committee chairperson. At the meeting, Smith was presented with an announcement dated November 6 which the Committee was prepared to release and which created an Advisory Panel to be used to assist the Selection Committee in presidential selection. The seven member panel was to include representatives from the Council of Deans, the Student Government Association, the Faculty Senate, the Alumni, faculty not in the Faculty Senate, and University Staff. The Panel was to examine all applicants and ultimately submit a list of five candidates to the Selection Committee; additionally, the Panel would assist in the development of criteria to be used in the evaluation of candidates. The Selection Committee retained the right to decide what use to make of the recommendations from the Advisory Panel. (Copies of the Selection Committee announcement, and the letter to be sent to each Panel member by Mr. Musgrove were furnished for each senator in attendance.)

Dr. Smith stated that his role at the November 13 meeting was merely to hear statements of the Committee with regard to the Advisory Panel plan, and to raise questions with the members which he thought the senate and entire faculty would identify, when confronted with the procedure. He questioned the legitimacy of the changes in the context of the October 20 resolution passed by the Board, since senate representatives had not been given any opportunity to participate in the formulation of the new plan. Further, he expressed to the Committee the belief that the composition of the Panel would be challenged, along, most certainly, with the method of selection for each panel member. The apparent secrecy of the process would also be a point of concern, particularly given the thrusts of the faculty in pursuit of a more open presidential selection process. Smith reported his uncertainty as to the extent of secrecy intended by the Selection Committee, but cited an article in The Anniston Star, which relied extensively on the interpretation of Mr. Musgrove for elaboration. Smith said he agreed to call a special meeting to determine senate reaction, but that the use of the procedure was not contingent upon senate approval.

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Dr. Dan Hollis introduced a resolution as a possible response to the Selection Committee. Dr. Thomas Freeman seconded, and after substantial discussion, the resolution passed unanimously by voice vote. (The resolution follows these minutes.) The senate president was asked to summarize the position

of the senate to the Selection Committee through the use of a cover letter when the resolution was transmitted.

The Senate adjourned at 5:12 p.m.

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WHEREAS, the Board's Selection Committee contravened the above Resolution by not permitting elected Faculty Senate representatives other than the Senate President to convene with the Committee on November 13, 1980, in Gadsden to discuss the selection process, and

WHEREAS, the Board's Selection Committee further contravened the above Resolution when it proceeded to issue the selection procedures without the mutual consent of Faculty Senate representatives, and

WHEREAS, The Board's Selection Committee has created an Advisory Panel to be named by the Selection Committee via unannounced means which will substitute an arbitrary and unrepresentative method for the Senate's elective method of determining faculty representation, and

WHEREAS, the presumed secrecy of the Advisory Panel's existence and operation would create a reductio ad absurdum whereby the Panel, whose very existence cannot be demonstrated, will be unable to have access to the University constituencies which they supposedly represent,

THEREFORE, BE IT RESOLVED, that the Jacksonville State University Faculty Senate cannot endorse and will not participate in the Selection Committee's November 13 selection procedures because of the stated contradictions with the Board of Trustees' Resolution, and

BE IT FURTHER RESOLVED, that the Faculty Senate, in the continuing interest of establishing a genuine selection process with indisputable integrity, implores the Board Selection Committee to reconsider its selection procedures by complying fully with the letter and spirit of the Board of Trustees' Resolution, thus engaging elected representatives of the faculty in a serious dialogue concerning the format of the Presidential selection process in order to arrive at "a mutually acceptable procedure."

MINUTES OF THE DECEMBER 3, 1980, MEETING OF THE JACKSONVILLE
STATE UNIVERSITY FACULTY SENATE

The Jacksonville State University Faculty Senate met at 3 p.m., December 3, 1980, in the university library, with twenty seven members present. Absent were senators Granger, Gail Jones, Loftin, Des Roches, Tutwiler, Jane Smith, Armstrong, Francis, Polk, Sanford, and Van Cleave.

Senate President Jerry L. Smith called the meeting to order, and asked for approval of the minutes from the senate meetings of November 4 and November 18. Approval was unanimous. Smith then announced that the January meeting would be Wednesday, January 14, a change necessitated by the spring semester schedule. He commended Dan Hollis for his election as President of the Alabama Council of College and University Faculty Presidents at the Council meeting in Montevallo, November 22.

Committee Reports: Dr. Earl Poore reported that the Committee on Admissions and Scholarship had reexamined its Honors Program proposal and had submitted it again to the Council of Deans. Dr. Charles Walker reported that the special committee created to facilitate communications and the gathering of nominations for the presidential vacancy had formulated a sample form letter and a suggestions memorandum for faculty. The materials were to be placed in faculty mailboxes by Friday, December 5.

Old Business: Dr. Smith traced recent developments in the presidential selection process. Numerous conversations with Chris Bence, press secretary for Governor Fob James, and with other members of the James administration indicated the Governor (1) understands the need for the Selection Committee to bring its procedures into compliance with the October 20 resolution, (2) is in general agreement with the representative nature of the Advisory Panel and the groups to be represented, (3) plans to be personally active and involved in the interviews to be conducted with finalist candidates, and (4) is dedicated to the principle that a highly qualified president will ultimately be chosen, one who does not have substantial opposition from any constituent group. Because the Governor had communicated his position to the Selection Committee, the senate president stated it appeared the composition of the Advisory Panel and its procedures would not be secret, although the applications would be kept highly confidential. Smith noted that another meeting between faculty and the Selection Committee was anticipated soon, and he thought it likely the Committee would agree to modest changes, probably in the manner in which faculty representatives are to be chosen for participation on the Panel. According to press secretary Bence, the Selection Committee will allow the Senate to select its representative, and will conduct another election to determine the at-large faculty member. Smith said he had not been contacted directly by Graves Musgrove, the Selection Committee chairperson, however, and had no official communication at that time.

In general discussion, the wisdom of another faculty wide election was examined. Several senators expressed concern that the election already held under careful senate scrutiny would apparently be ignored by the Selection Committee. Smith said he had been told by the Committee members that the earlier elections had no validity, and that the Committee alone had the authority to decide how members of the Panel were to be chosen. While the senate president was hopeful the Committee might now change that view, he could promise only that the matter would be discussed again at the next meeting.

Other senators stated that the January 20 deadline for applications should be extended, particularly since the exact provisions for the Advisory Panel and its procedures were yet to be decided. Smith agree with that need, and said he had been encouraged by calls from prospective applicants, who wanted information and the assurance that the selection procedure was now properly arranged.

Various senators addressed the secrecy and confidentiality issue. To many, the pledge imposed by the letter sent from Mr. Musgrove to each prospective panelist seemed unusual and unnecessary; a "gentleman's agreement" as used at Auburn University was mentioned as a more desirable approach.

The Senate moved into executive session at approximately 3:45, whereupon the room was cleared of all non-senators. At 5 p.m., the Senate returned to regular session, and was adjourned at 5:05 p.m.